

Benefits Enrollment & Effective Dates Matrix: 2024

Employment Event (New Hire or Newly Benefited)		Initial Enrollment Deadline			If 1st enrollment deadline is missed, but you enroll within 30 days		
Pay Period	Event Effective Date	Enroll in eWay by	Benefits Effective	Deductions begin	Enroll in eWay by	Benefits Effective	Deductions begin
01	12/24/23	12/31/23	01/01/24	PP01/24	01/22/24	02/01/24	PP03/24
02	01/07/24	01/31/24	02/01/24	PP03/24	02/05/24	03/01/24	PP05/24
03	01/21/24	01/31/24	02/01/24	PP03/24	02/19/24	03/01/24	PP05/24
04	02/04/24	02/29/24	03/01/24	PP05/24	03/04/24	04/01/24	PP07/24
05	02/18/24	02/29/24	03/01/24	PP05/24	03/18/24	04/01/24	PP07/24
05	02/20/24	02/29/24	03/01/24	PP05/24	03/20/24	04/01/24	PP07/24
06	03/03/24	03/31/24	04/01/24	PP07/24	04/01/24	05/01/24	PP09/24
07	03/17/24	03/31/24	04/01/24	PP07/24	04/15/24	05/01/24	PP09/24
08	03/31/24*	04/29/24	05/01/24	PP09/24	04/29/24	05/01/24	PP09/24
08	04/02/24	04/29/24	05/01/24	PP09/24	05/01/24	06/01/24	PP12/24
09	04/14/24	04/29/24	05/01/24	PP09/24	05/13/24	06/01/24	PP12/24
10	4/28/24**	05/27/24	06/01/24	PP12/24	05/27/24	06/01/24	PP12/24
11	05/12/24	05/31/24	06/01/24	PP12/24	06/10/24	07/01/24	PP14/24
12	05/26/24	05/31/24	06/01/24	PP12/24	06/24/24	07/01/24	PP14/24
12	05/28/24	05/31/24	06/01/24	PP12/24	06/26/24	07/01/24	PP14/24
13	06/09/24	06/30/24	07/01/24	PP14/24	07/08/24	08/01/24	PP16/24
14	06/23/24	06/30/24	07/01/24	PP14/24	07/22/24	08/01/24	PP16/24
15	07/07/24	07/31/24	08/01/24	PP16/24	08/05/24	09/01/24	PP18/24
16	07/21/24	07/31/24	08/01/24	PP16/24	08/19/24	09/01/24	PP18/24
17	08/04/24	08/31/24	09/01/24	PP18/24	09/02/24	10/01/24	PP20/24
18	08/18/24	08/31/24	09/01/24	PP18/24	09/16/24	10/01/24	PP20/24
19	09/01/24***	09/30/24	10/01/24	PP20/24	09/30/24	10/01/24	PP20/24
19	09/03/24	09/30/24	10/01/24	PP20/24	10/02/24	11/01/24	PP22/24
20	09/15/24	09/30/24	10/01/24	PP20/24	10/14/24	11/01/24	PP22/24
21	9/29/24****	10/28/24	11/01/24	PP22/24	10/28/24	11/01/24	PP22/24
22	10/13/24	10/31/24	11/01/24	PP22/24	11/11/24	12/01/24	PP25/24
23	10/27/24	11/25/24	12/01/24	PP25/24	11/25/24	12/01/24	PP25/24
24	11/10/24	11/30/24	12/01/24	PP25/24	12/09/24	01/01/25	PP01/25
25	11/24/24	11/30/24	12/01/24	PP25/24	12/23/24	01/01/25	PP01/25
26	12/08/24	12/31/24	01/01/25	PP01/25	01/06/25	02/01/25	PP03/25

*Not eligible for 04/01/2023 coverage.

***Not eligible for 09/01/2023 coverage.

**Not eligible for 05/01/2023 coverage.

****Not eligible for 10/01/2023 coverage.

Please note that all dates are subject to change due to unexpected changes in HRIS's or Payroll's processing schedules & staffing.

Revised 12/14/2023