

2022 South Bay Minimum Wage by City

| CITY | EFFECTIVE DATE | HOURLY RATE OF PAY |
|------------------|----------------|--------------------|
| Sunnyvale | 01/01/2022 | \$17.10 |
| Cupertino | 01/01/2022 | \$16.40 |
| San Jose | 01/01/2022 | \$16.20 |
| San Carlos | 01/01/2022 | \$15.77 |
| Milpitas | 07/01/2022 | \$15.65 |
| Mountain View | 01/01/2022 | \$17.10 |
| Palo Alto | 01/01/2022 | \$16.45 |
| San Mateo | 01/01/2022 | \$16.20 |
| Santa Clara | 01/01/2022 | \$16.40 |
| Redwood City | 01/01/2022 | \$16.20 |
| Menlo Park | 01/01/2022 | \$15.75 |
| S. San Francisco | 01/01/2022 | \$15.80 |
| Burlingame | 01/01/2022 | \$15.60 |
| Belmont | 01/01/2022 | \$16.20 |