

2023 South Bay Minimum Wage by City

CITY	EFFECTIVE DATE	HOURLY RATE OF PAY
Sunnyvale	01/01/2023	\$17.95
Cupertino	01/01/2023	\$17.20
San Jose	01/01/2023	\$17.00
San Carlos	01/01/2023	\$16.32
Milpitas	07/01/2022	\$16.40
Mountain View	01/01/2023	\$18.15
Palo Alto	01/01/2023	\$17.25
San Mateo	01/01/2023	\$16.75
Santa Clara	01/01/2023	\$17.20
Redwood City	01/01/2023	\$17.00
Menlo Park	01/01/2023	\$16.20
S. San Francisco	01/01/2023	\$16.70
Burlingame	01/01/2023	\$16.47
Belmont	01/01/2023	\$16.77
Foster City	01/01/2023	\$16.50