

INDEPENDENT POLICE AUDITOR

The mission of the San José Independent Police Auditor is to provide independent oversight of police misconduct investigations to ensure fairness, thoroughness, and objectivity.

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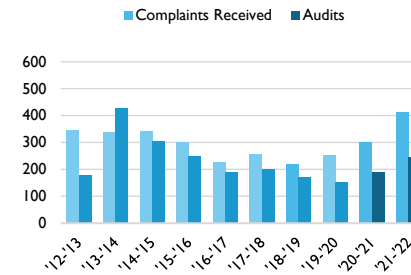
The Independent Police Auditor (IPA) provides the public with an objective review of police misconduct investigations in order to instill confidence in the complaint process and to provide independent oversight. In addition, the IPA conducts outreach to the San José community, proposes recommendations to improve San José Police Department (SJPD) policies and procedures, prepares annual public reports about complaint trends, and works to strengthen the relationship between the SJPD and the community it serves.

In 2021-22, the operating expenditures for the IPA totaled \$1.5 million, which includes personal and non-personal expenditures. The IPA added a new staff member in 2021-22 for a total of seven authorized positions.

In 2021-22, the IPA received 357 complaints from the public regarding SJPD officers and 54 SJPD-initiated complaints against its officers. During the COVID-19 pandemic, the IPA did not accept walk-in complaints. In September 2021, the IPA reopened to the public for limited in-person complaints, accepting walk-ins beginning in January 2022. In 2021-22, the IPA audited 245 complaints. Additionally, the IPA made 10 recommendations to change SJPD policy or procedure in 2021.

The IPA reached 2,627 people through 61 community events, meetings, media mentions, and other means in 2021-22. The IPA gave 28 presentations to immigrant and BIPOC (black, indigenous, and people of color) communities.

Complaints Received and IPA Audits



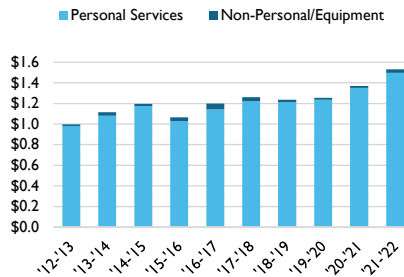
Note: Starting in 2020-21, "complaints received" include SJPD-issued complaints. Previously, the IPA only audited citizen-initiated complaints classified as "conduct complaints." In general, SJPD must complete its complaint investigation within one year from the date that the complaint was received. As such, complaints received in one fiscal year may not be closed and audited until the following fiscal year.

Changes to the IPA's Role

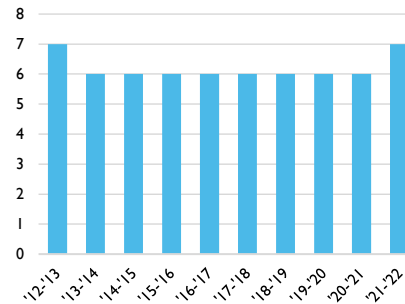
With the passage of Measure G in the November 2020 General Election, the IPA received more authority, such as being able to review and audit misconduct investigations initiated by SJPD against its sworn officers.

Following the period of civil unrest in summer 2020, the IPA office was also tasked with additional direction as part of the Police Reforms Work Plan, such as hiring consultants to conduct an After-Action Report as well as an analysis on SJPD's use of force.

IPA Operating Expenditures (\$millions)



IPA Authorized Positions



Individuals Reached through Community Events/Meetings/Other Contacts

