

SIDE LETTER AGREEMENT

BETWEEN
THE CITY OF SAN JOSE
AND
THE CITY ASSOCIATION OF MANAGEMENT PERSONNEL, IFPTE, LOCAL 21 (CAMP)

**BASE PAY INCREASE – AIRPORT OPERATIONS SUPERINTENDENT I/II &
AIRPORT OPERATIONS MANAGER I/II**


Effective the first full pay period after this agreement is signed by all parties below and approved by City Council, employees in the classification listed below shall receive the following special pensionable base pay increase:

Classification	Pensionable Increase
Airport Operations Superintendent I (3525)	10.36%
Airport Operations Superintendent II (3532)	10.36%
Airport Operations Manager I (3526)	15.00%
Airport Operations Manager II (3534)	15.00%

This will result in an increase to the top and bottom of the salary range of employees in the classifications noted above.

This side letter agreement shall become effective on the first full pay period after this agreement has been signed by all parties below and approved by the City Council in open session.

For Employer:
City of San Jose

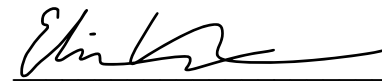
 1/27/2023

Jennifer Schembri Date
Director of Employee Relations
Director of Human Resources

For Union:
CAMP

 1/27/2023

Julie Jennings Date
President, CAMP

 1/26/23

Liz Kamya Date
Business Representative, IFPTE