

Gold, Bill

From: Schembri, Jennifer
Sent: Tuesday, January 17, 2023 9:51 AM
To: Tucker, John; Harlin, Cindy
Cc: Cordova, Elsa; Gold, Bill
Subject: 2023 Negotiations

Hi,

As we start to approach 2023 negotiations, and as I understand that you are starting to hold membership meetings in preparation for these negotiations, I want to make sure there are no misunderstandings related to how the City intends to bargain the successor agreements. As we previously provided to you on [April 1, 2021](#), it is the City's intent to bargain separately with MEF, IFPTE, and any other unions that have contracts expiring in June 2023, based the varying needs of the members you represent including the different classifications, eligibility for overtime, management vs. non-management needs, among other factors.

We look forward to working you in the near future on these negotiations. Please feel free to reach out to me with any questions.

Thank you,
Jennifer

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