

March 10, 2023

John Tucker
1150 N First Street #101
San Jose, CA 95112

RE: Information Request, dated March 6, 2023

Dear John:

As provided for in the email sent to you on March 2, 2023, the City intends to discontinue the Voluntary Furlough Program effective July 1, 2023.

As we discussed and you acknowledged during the City and MEF's Labor Management Committee Meeting on Tuesday, March 7, 2023, as we continue to focus efforts on staffing up the City and filling existing vacancies, it is essential that employees be available to deliver services for the community.

The Voluntary Furlough Program was implemented in or around Fiscal Year 2003-2004, as a cost savings measure based on the City's fiscal situation at that time. Since then, it has been evaluated each year as part of the City's annual budget process to determine whether or not it should be continued. It was never intended to be a permanent program. Additionally, employees were required to apply for the Voluntary Furlough Program each year it was offered and the approval of applications and use of any approved Voluntary Furlough Hours were subject to department approval.

The current operational needs of the City and staffing challenges no longer support the continuance of the Voluntary Furlough Program. Further, and as previously provided to you, to the utilization of the program in comparison to the administrative work that the program demands, the City's other generous time off benefits, and work schedule flexibility options, including the continuance of the Temporary Reduced Work Week Program and Flexible Workplace Policy, will continue to provide employees with various options for time off work or reduced hours.

During our meeting on March 7, 2023, you indicated there may be times where employees need a temporary reduced work week schedule for certain reasons. As we clarified in that meeting and as noted above, the Temporary Reduced Workweek Program is continuing and could be used for this purpose.

Should MEF wish to meet to discuss this further, please contact me or Elsa Cordova at your earliest convenience.

Below please find information responsive to your information request, dated March 6, 2023.

Total number of employees who have participated in the [Voluntary Furlough] program in the last three (3) years, demarcated by each year, their classification and bargaining unit, which department they were in at the time of the furlough, the dates of their furlough, and the amount of salary savings for the City for each of those three years as a result of the voluntary furlough.

Please see Attachment A. This attachment contains four (4) tabs that contain the requested information listed above.

- **The summary tab contains the total number of employees who have participated in the Voluntary Furlough Program in the last three fiscal years as well as the City's salary savings for each of the last three fiscal years.**
- **Each of the FY 2019-2020, FY 2020-2021, and FY 2021-2022 tabs contain each participating employee's classification, bargaining unit, and department as of the date their furlough application was approved and processed into the City's PeopleSoft system. These tabs also contain the number of hours each employee pledged and the number of furlough hours each employee took during the given fiscal year.**

It should be noted that there may have been instances in which employees moved positions or departments between the time their furlough application was approved and processed versus the time the employee utilized their approved furlough hours.

Please also note that the process of gathering the dates that employees took their furlough would require burdensome work. In lieu of this information, the City provided data on the number of hours each employee pledged and the number of furlough hours each employee took in the last three fiscal years.

Sincerely,



Jennifer Schembri
Director of Employee Relations
Director of Human Resources

Attachment A

Voluntary Furlough Program Usage Summary from FY 2019-2020, FY 2020-2021, and FY 2021-2022

Fiscal Year	Total Number of Participants
FY 2019-2020	242
FY 2020-2021	228
FY 2021-2022	154

Fiscal Year	Salary Savings
FY 2019-2020	\$277,323
FY 2020-2021	\$316,469
FY 2021-2022	\$232,573

**Attachment A
FY 2019-2020 Data**

Employee	Bargaining Unit	Classification	Department	Hours Pledged	Hours Taken
Employee 1	ABMEI	Bldg Inspect Combo Cert, Sr FT	Planning, Building & Code Enforcement	45	45
Employee 2	ABMEI	Bldg Inspect Combo Cert, Sr FT	Planning, Building & Code Enforcement	40	40
Employee 3	AEA	Engineer I	Airport	40	0
Employee 4	AEA	Assoc Engineer	Environmental Services	40	0
Employee 5	AEA	Sanitary Engineer	Environmental Services	40	40
Employee 6	AEA	Assoc Engineer	Planning, Building & Code Enforcement	40	40
Employee 7	AEA	Assoc Engineer	Public Works	40	40
Employee 8	AEA	Engineer II	Public Works	40	40
Employee 9	AEA	Engineer II	Public Works	40	40
Employee 10	AEA	Engineer II	Public Works	40	40
Employee 11	AEA	Assoc Engineer	Public Works	40	40
Employee 12	AEA	Engineer II	Transportation	40	40
Employee 13	AEA	Engineer I	Transportation	40	24
Employee 14	AEA	Assoc Engineer	Transportation	40	0
Employee 15	AEA	Assoc Engineer	Transportation	40	40
Employee 16	CAMP	Senr Accountant	Airport	40	40
Employee 17	CAMP	Environment Serv Prog Mgr	Environmental Services	40	40
Employee 18	CAMP	Environment Serv Prog Mgr	Environmental Services	40	40
Employee 19	CAMP	Supervg Environ Serv Spec	Environmental Services	40	40
Employee 20	CAMP	Supervg Environ Serv Spec	Environmental Services	40	40
Employee 21	CAMP	Supervg Environ Serv Spec	Environmental Services	40	40
Employee 22	CAMP	Senr Accountant	Finance	40	40
Employee 23	CAMP	Senr Accountant	Fire	40	0
Employee 24	CAMP	Enterprise Supvr Tech Analyst	Information Technology	40	40
Employee 25	CAMP	Enterprise Prin Tech Analyst	Information Technology	40	40
Employee 26	CAMP	Senr Arts Program Coordinator	Office of Economic Development	40	40
Employee 27	CAMP	Senr Geographic Info Syst Spec	Parks, Recreation & Neighborhood Services	40	40
Employee 28	CAMP	Planner IV	Planning, Building & Code Enforcement	24	4
Employee 29	CAMP	Land Surveyor	Public Works	40	40
Employee 30	CAMP	Transportation Specialist	Transportation	40	0
Employee 31	CAMP	Senr Analyst	Transportation	40	0
Employee 32	CAMP	Senr Geographic Info Syst Spec	Transportation	40	40
Employee 33	IBEW	Electrician Supervisor	Transportation	40	40
Employee 34	MEF	Senr Account Clerk	Airport	45	45
Employee 35	MEF	Senr Account Clerk	Airport	45	40
Employee 36	MEF	Staff Specialist	Airport	45	45
Employee 37	MEF	Analyst I	Airport	45	45
Employee 38	MEF	Aviation Security & Perm Spec	Airport	40	0
Employee 39	MEF	Legal Analyst II	Attorney	16	16
Employee 40	MEF	Legal Analyst II	Attorney	16	16
Employee 41	MEF	Legal Analyst I	Attorney	40	40

**Attachment A
FY 2019-2020 Data**

Employee 42	MEF	Legal Analyst I	Attorney	40	0
Employee 43	MEF	Senr Office Specialist	City Manager's Office	40	40
Employee 44	MEF	Staff Specialist	City Manager's Office	45	9
Employee 45	MEF	Senr Supvr, Administration	City Manager's Office	45	45
Employee 46	MEF	Legislative Secretary	Clerk	45	45
Employee 47	MEF	Administrative Assistant	Council - District 9	45	45
Employee 48	MEF	Environment Serv Spec	Environmental Services	40	40
Employee 49	MEF	Chemist	Environmental Services	45	45
Employee 50	MEF	Environment Serv Spec	Environmental Services	45	45
Employee 51	MEF	Senr Office Specialist	Environmental Services	45	15
Employee 52	MEF	Environment Serv Spec	Environmental Services	40	1
Employee 53	MEF	Assist Envir Serv Spec	Environmental Services	40	40
Employee 54	MEF	Senr Account Clerk	Environmental Services	45	45
Employee 55	MEF	Assoc Environ Serv Spec	Environmental Services	45	0
Employee 56	MEF	Assoc Environ Serv Spec	Environmental Services	44	44
Employee 57	MEF	Assoc Environ Serv Spec	Environmental Services	24	16
Employee 58	MEF	Environment Serv Spec	Environmental Services	40	24
Employee 59	MEF	Chemist	Environmental Services	40	40
Employee 60	MEF	Chemist	Environmental Services	45	45
Employee 61	MEF	Environment Serv Spec	Environmental Services	45	40
Employee 62	MEF	Assoc Environ Serv Spec	Environmental Services	45	45
Employee 63	MEF	Assoc Environ Serv Spec	Environmental Services	27	9
Employee 64	MEF	Senr Office Specialist	Environmental Services	45	45
Employee 65	MEF	Chemist	Environmental Services	45	45
Employee 66	MEF	Assoc Environ Serv Spec	Environmental Services	45	45
Employee 67	MEF	Network Technician II	Environmental Services	40	40
Employee 68	MEF	Assoc Engineering Tech	Environmental Services	45	34
Employee 69	MEF	Chemist	Environmental Services	45	45
Employee 70	MEF	Chemist	Environmental Services	45	45
Employee 71	MEF	Prin Office Specialist	Environmental Services	45	32
Employee 72	MEF	Prin Office Specialist	Environmental Services	40	39
Employee 73	MEF	Staff Specialist	Environmental Services	45	39
Employee 74	MEF	Staff Specialist	Environmental Services	45	43
Employee 75	MEF	Analyst II	Environmental Services	40	22
Employee 76	MEF	Prin Office Specialist	Environmental Services	40	0
Employee 77	MEF	Senr Engineering Tech	Environmental Services	40	0
Employee 78	MEF	Investigator Collector II	Finance	24	24
Employee 79	MEF	Senr Account Clerk	Finance	24	24
Employee 80	MEF	Investigator Collector II	Finance	24	24
Employee 81	MEF	Investigator Collector II	Finance	24	24
Employee 82	MEF	Accountant II	Finance	24	24
Employee 83	MEF	Senr Account Clerk	Finance	24	5

**Attachment A
FY 2019-2020 Data**

Employee 84	MEF	Accountant II	Finance	24	24
Employee 85	MEF	Analyst II	Finance	24	19
Employee 86	MEF	Hazardous Mat Insp II	Fire	45	45
Employee 87	MEF	Building Rehab Insp II	Housing	45	44
Employee 88	MEF	Accountant II	Housing	45	18
Employee 89	MEF	Office Specialist II	Housing	16	16
Employee 90	MEF	Building Rehab Insp I	Housing	45	45
Employee 91	MEF	Development Specialist	Housing	16	16
Employee 92	MEF	Building Rehab Insp II	Housing	45	45
Employee 93	MEF	Staff Specialist	Housing	16	16
Employee 94	MEF	Administrative Assistant	Housing	45	0
Employee 95	MEF	Analyst I	Housing	16	16
Employee 96	MEF	Analyst I	Housing	40	0
Employee 97	MEF	Analyst II	Human Resources	45	45
Employee 98	MEF	Network Technician III	Information Technology	24	24
Employee 99	MEF	Staff Specialist	Information Technology	27	12
Employee 100	MEF	Senr Systms Apps Prgmr	Information Technology	45	45
Employee 101	MEF	Senr Systms Apps Prgmr	Information Technology	45	45
Employee 102	MEF	Library Clerk	Library	16	16
Employee 103	MEF	Library Clerk	Library	16	16
Employee 104	MEF	Library Assistant	Library	16	16
Employee 105	MEF	Library Clerk	Library	16	16
Employee 106	MEF	Librarian II	Library	16	16
Employee 107	MEF	Library Assistant	Library	16	16
Employee 108	MEF	Library Assistant	Library	16	16
Employee 109	MEF	Librarian II	Library	16	16
Employee 110	MEF	Library Assistant	Library	16	16
Employee 111	MEF	Library Assistant	Library	16	16
Employee 112	MEF	Librarian II	Library	16	16
Employee 113	MEF	Library Clerk	Library	16	16
Employee 114	MEF	Librarian II	Library	16	16
Employee 115	MEF	Librarian II	Library	16	16
Employee 116	MEF	Senr Account Clerk	Library	16	16
Employee 117	MEF	Librarian I	Library	16	16
Employee 118	MEF	Library Clerk	Library	16	10
Employee 119	MEF	Librarian II	Library	16	16
Employee 120	MEF	Librarian II	Library	16	16
Employee 121	MEF	Librarian II	Library	16	0
Employee 122	MEF	Librarian II	Library	16	16
Employee 123	MEF	Librarian II	Library	16	16
Employee 124	MEF	Library Clerk	Library	16	16
Employee 125	MEF	Library Clerk	Library	16	16

**Attachment A
FY 2019-2020 Data**

Employee 126	MEF	Librarian II	Library	16	16
Employee 127	MEF	Library Assistant	Library	16	16
Employee 128	MEF	Senr Account Clerk	Library	16	16
Employee 129	MEF	Library Assistant	Library	8	8
Employee 130	MEF	Librarian II	Library	16	16
Employee 131	MEF	Librarian II	Library	16	16
Employee 132	MEF	Analyst II	Library	16	16
Employee 133	MEF	Secretary	Office of Economic Development	45	26
Employee 134	MEF	Analyst I	Office of Economic Development	45	45
Employee 135	MEF	Analyst I	Office of Economic Development	16	3
Employee 136	MEF	Senr Office Specialist	Parks, Recreation & Neighborhood Services	45	45
Employee 137	MEF	Recreation Progm Spec	Parks, Recreation & Neighborhood Services	45	44
Employee 138	MEF	Accounting Tech	Parks, Recreation & Neighborhood Services	45	38
Employee 139	MEF	Gerontology Specialist	Parks, Recreation & Neighborhood Services	20	20
Employee 140	MEF	Planner I	Planning, Building & Code Enforcement	24	24
Employee 141	MEF	Code Enforcement Insp II	Planning, Building & Code Enforcement	45	45
Employee 142	MEF	Code Enforcement Insp II	Planning, Building & Code Enforcement	45	45
Employee 143	MEF	Senr Office Specialist	Planning, Building & Code Enforcement	24	24
Employee 144	MEF	Public Information Rep II	Planning, Building & Code Enforcement	40	40
Employee 145	MEF	Senr Account Clerk	Planning, Building & Code Enforcement	45	45
Employee 146	MEF	Senr Office Specialist	Planning, Building & Code Enforcement	45	37
Employee 147	MEF	Senr Office Specialist	Planning, Building & Code Enforcement	24	6
Employee 148	MEF	Code Enforcement Insp II	Planning, Building & Code Enforcement	45	45
Employee 149	MEF	Senr Office Specialist	Planning, Building & Code Enforcement	40	40
Employee 150	MEF	Staff Specialist	Planning, Building & Code Enforcement	40	40
Employee 151	MEF	Permit Specialist, Sr.	Planning, Building & Code Enforcement	45	45
Employee 152	MEF	Permit Specialist, Sr.	Planning, Building & Code Enforcement	16	16
Employee 153	MEF	Prin Office Specialist	Planning, Building & Code Enforcement	45	45
Employee 154	MEF	Prin Office Specialist	Planning, Building & Code Enforcement	40	0
Employee 155	MEF	Crime & Intelligence Data Tech	Police	45	45
Employee 156	MEF	Crime Prevention Spec	Police	40	40
Employee 157	MEF	Crime & Intelligence Data Tech	Police	45	45
Employee 158	MEF	Senr Community Service Officer	Police	40	40
Employee 159	MEF	Community Service Officer II	Police	40	40
Employee 160	MEF	Community Service Officer II	Police	45	45
Employee 161	MEF	Police Data Spec II	Police	40	40
Employee 162	MEF	Crime & Intelligence Analyst	Police	24	24
Employee 163	MEF	Community Service Officer II	Police	45	45
Employee 164	MEF	Community Service Officer II	Police	45	45
Employee 165	MEF	Crime & Intelligence Analyst	Police	45	45
Employee 166	MEF	Prin Office Specialist	Police	45	45
Employee 167	MEF	Senr Police Data Spec	Police	40	40

**Attachment A
FY 2019-2020 Data**

Employee 168	MEF	Prin Office Specialist	Police	45	45
Employee 169	MEF	Engineerg Technician II	Public Works	45	45
Employee 170	MEF	Office Specialist II	Public Works	45	45
Employee 171	MEF	Engineerg Technician II	Public Works	32	32
Employee 172	MEF	Engineerg Technician II	Public Works	24	0
Employee 173	MEF	Engineerg Technician II	Public Works	45	45
Employee 174	MEF	Instrument Person	Public Works	16	16
Employee 175	MEF	Senr Office Specialist	Public Works	40	18
Employee 176	MEF	Senr Account Clerk	Public Works	45	45
Employee 177	MEF	Senr Engineering Tech	Public Works	45	45
Employee 178	MEF	Senr Engineering Tech	Public Works	45	45
Employee 179	MEF	Analyst I	Public Works	32	32
Employee 180	MEF	Staff Specialist	Public Works	45	45
Employee 181	MEF	Senr Construction Insp	Public Works	45	45
Employee 182	MEF	Staff Specialist	Public Works	40	40
Employee 183	MEF	Analyst II	Public Works	24	24
Employee 184	MEF	Administrative Assistant	Public Works	40	26
Employee 185	MEF	Senr Engineering Tech	Public Works	45	45
Employee 186	MEF	Analyst I	Public Works	40	40
Employee 187	MEF	Prin Account Clerk	Public Works	45	45
Employee 188	MEF	Staff Specialist	Public Works	32	32
Employee 189	MEF	Analyst II	Retirement Services	24	24
Employee 190	MEF	Analyst I	Retirement Services	45	45
Employee 191	MEF	Assoc Engineering Tech	Transportation	45	32
Employee 192	MEF	Engineerg Technician II	Transportation	45	0
Employee 193	MEF	Geographic Info Systms Spec I	Transportation	45	45
Employee 194	MEF	Office Specialist II	Transportation	45	45
Employee 195	MEF	Assoc Engineering Tech	Transportation	45	40
Employee 196	MEF	Senr Engineering Tech	Transportation	45	44
Employee 197	MEF	Analyst II	Transportation	45	45
Employee 198	MEF	Staff Specialist	Transportation	40	39
Employee 199	MEF	Staff Specialist	Transportation	32	32
Employee 200	MEF	Staff Specialist	Transportation	40	40
Employee 201	MEF	Analyst I	Transportation	45	45
Employee 202	OE3	Environment Inspector I	Environmental Services	40	18
Employee 203	OE3	Environment Inspector II	Environmental Services	40	40
Employee 204	OE3	Environment Insp, Assistant	Environmental Services	45	45
Employee 205	OE3	Environment Inspector II	Environmental Services	45	45
Employee 206	OE3	Environment Inspector II	Environmental Services	40	40
Employee 207	OE3	Environment Insp, Assistant	Environmental Services	24	24
Employee 208	OE3	Wastewater Mechanic I	Environmental Services	20	20
Employee 209	OE3	Environment Inspector II	Environmental Services	45	45

**Attachment A
FY 2019-2020 Data**

Employee 210	OE3	Cross Connection Spec	Environmental Services	45	25
Employee 211	OE3	Painter WPCP	Environmental Services	45	45
Employee 212	OE3	Environment Inspector II	Environmental Services	45	45
Employee 213	OE3	Painter WPCP	Environmental Services	24	9
Employee 214	OE3	Painter WPCP	Environmental Services	36	36
Employee 215	OE3	Environment Insp, Assistant	Environmental Services	20	0
Employee 216	OE3	Environment Inspector II	Environmental Services	45	45
Employee 217	OE3	Environment Inspector II	Environmental Services	45	45
Employee 218	OE3	Environment Inspector II	Environmental Services	45	45
Employee 219	OE3	Environment Inspector II	Environmental Services	45	38
Employee 220	OE3	Environment Inspector II	Environmental Services	45	45
Employee 221	OE3	Wastewater Mechanic I	Environmental Services	20	20
Employee 222	OE3	Environment Inspector II	Environmental Services	45	44
Employee 223	OE3	Environment Inspector II	Environmental Services	45	45
Employee 224	OE3	Environment Inspector I	Environmental Services	45	12
Employee 225	OE3	Environment Inspector II	Environmental Services	45	45
Employee 226	OE3	Gardener	Parks, Recreation & Neighborhood Services	24	24
Employee 227	OE3	Groundswoker	Parks, Recreation & Neighborhood Services	45	45
Employee 228	OE3	Equipment Mech Asst II	Public Works	40	40
Employee 229	OE3	Maintenance Worker II	Transportation	40	40
Employee 230	OE3	Parking & Traffic Ctrl Officer	Transportation	16	16
Employee 231	OE3	Maintenance Assistant	Transportation	40	40
Employee 232	OE3	Maintenance Assistant	Transportation	40	40
Employee 233	OE3	Maintenance Assistant	Transportation	40	40
Employee 234	OE3	Parking & Traffic Ctrl Officer	Transportation	16	16
Employee 235	Unit 99	Program Perf Auditor I U	Auditor	40	40
Employee 236	Unit 99	Program Perf Auditor II U	Auditor	40	40
Employee 237	Unit 99	Program Perf Auditor I U	Auditor	40	40
Employee 238	Unit 99	Deputy City Manager U	City Manager's Office	40	0
Employee 239	Unit 99	Assist Indep Police Auditor U	Independent Police Auditor	40	40
Employee 240	Unit 99	Senr Analyst Ind Police Auditr	Independent Police Auditor	40	40
Employee 241	Unit 99	Senr Executive Analyst U	Office of Economic Development	40	40
Employee 242	Unit 99	Retirement Investment Officer U	Retirement Services	40	40

**Attachment A
FY 2020-2021 Data**

Employee	Bargaining Unit	Classification	Department	Hours Pledged	Hours Taken
Employee 1	ABMEI	Bldg Inspect Combo Cert, Sr FT	Planning, Building & Code Enforcement	45	45
Employee 2	ABMEI	Bldg Inspect Combo Cert III FT	Planning, Building & Code Enforcement	45	45
Employee 3	AEA	Sanitary Engineer	Environmental Services	40	0
Employee 4	AEA	Assoc Engineer	Environmental Services	40	40
Employee 5	AEA	Sanitary Engineer	Environmental Services	40	40
Employee 6	AEA	Sanitary Engineer	Environmental Services	40	40
Employee 7	AEA	Senr Architect/Landscape Arch	Public Works	40	40
Employee 8	AEA	Assoc Engineer	Public Works	40	40
Employee 9	AEA	Assoc Engineer	Public Works	40	40
Employee 10	AEA	Assoc Engineer	Public Works	40	40
Employee 11	AEA	Engineer I	Public Works	40	40
Employee 12	AEA	Assoc Engineer	Transportation	40	40
Employee 13	AEA	Engineer II	Transportation	40	40
Employee 14	ALP	Deputy City Attorney III U	Attorney	40	40
Employee 15	ALP	Senr Deputy City Atty II U	Attorney	40	40
Employee 16	CAMP	Senr Accountant	Airport	40	40
Employee 17	CAMP	Senr Public Information Rep	Airport	40	40
Employee 18	CAMP	Environment Serv Prog Mgr	Environmental Services	40	40
Employee 19	CAMP	Supervg Environ Serv Spec	Environmental Services	40	40
Employee 20	CAMP	Environment Inspector, Sr	Environmental Services	40	40
Employee 21	CAMP	Enterprise Supvr Tech Analyst	Information Technology	40	40
Employee 22	CAMP	Planner IV	Planning, Building & Code Enforcement	40	40
Employee 23	CAMP	Planner IV	Planning, Building & Code Enforcement	40	40
Employee 24	CAMP	Planner IV	Planning, Building & Code Enforcement	40	40
Employee 25	CAMP	Land Surveyor	Public Works	40	40
Employee 26	CAMP	Senr Geographic Info Syst Spec	Transportation	40	40
Employee 27	CAMP	Transportation Specialist	Transportation	40	0
Employee 28	IBEW	Electrician Supervisor	Transportation	45	45
Employee 29	IBEW	Electrician Supervisor	Transportation	40	40
Employee 30	MEF	Accountant I	Airport	45	45
Employee 31	MEF	Senr Account Clerk	Airport	45	45
Employee 32	MEF	Senr Account Clerk	Airport	45	45
Employee 33	MEF	Environment Serv Spec	Airport	36	33
Employee 34	MEF	Accountant I	Airport	24	24
Employee 35	MEF	Senr Account Clerk	Airport	45	45
Employee 36	MEF	Public Information Rep II	Airport	16	0
Employee 37	MEF	Office Specialist II	Airport	45	45
Employee 38	MEF	Staff Specialist	Airport	45	45
Employee 39	MEF	Aviation Security & Perm Spec	Airport	40	40
Employee 40	MEF	Analyst I	Airport	45	45
Employee 41	MEF	Administrative Assistant	Airport	40	40

**Attachment A
FY 2020-2021 Data**

Employee 42	MEF	Legal Admin Assist II	Attorney	40	40
Employee 43	MEF	Legal Analyst II	Attorney	16	16
Employee 44	MEF	Legal Analyst II	Attorney	40	40
Employee 45	MEF	Legal Analyst I	Attorney	40	32
Employee 46	MEF	Senr Office Specialist	City Manager's Office	45	45
Employee 47	MEF	Records Specialist	Clerk	40	40
Employee 48	MEF	Administrative Assistant	Council - District 9	45	44
Employee 49	MEF	Chemist	Environmental Services	45	45
Employee 50	MEF	Environment Serv Spec	Environmental Services	44	44
Employee 51	MEF	Chemist	Environmental Services	45	45
Employee 52	MEF	Environment Serv Spec	Environmental Services	45	34
Employee 53	MEF	Microbiologist	Environmental Services	45	45
Employee 54	MEF	Warehouse Worker II	Environmental Services	40	40
Employee 55	MEF	Assoc Engineering Tech	Environmental Services	45	45
Employee 56	MEF	Assoc Environ Serv Spec	Environmental Services	40	0
Employee 57	MEF	Laboratory Tech II	Environmental Services	45	21
Employee 58	MEF	Assoc Environ Serv Spec	Environmental Services	45	45
Employee 59	MEF	Office Specialist II	Environmental Services	45	45
Employee 60	MEF	Senr Account Clerk	Environmental Services	45	45
Employee 61	MEF	Assoc Environ Serv Spec	Environmental Services	45	45
Employee 62	MEF	Chemist	Environmental Services	40	40
Employee 63	MEF	Environment Serv Spec	Environmental Services	45	45
Employee 64	MEF	Public Information Rep I	Environmental Services	40	40
Employee 65	MEF	Environment Serv Spec	Environmental Services	45	26
Employee 66	MEF	Environment Serv Spec	Environmental Services	40	40
Employee 67	MEF	Assoc Engineering Tech	Environmental Services	40	16
Employee 68	MEF	Assist Envir Serv Spec	Environmental Services	32	32
Employee 69	MEF	Environment Serv Spec	Environmental Services	45	30
Employee 70	MEF	Chemist	Environmental Services	45	45
Employee 71	MEF	Assoc Environ Serv Spec	Environmental Services	24	24
Employee 72	MEF	Assist Envir Serv Spec	Environmental Services	36	36
Employee 73	MEF	Prin Office Specialist	Environmental Services	45	45
Employee 74	MEF	Staff Specialist	Environmental Services	45	45
Employee 75	MEF	Senr Warehouse Worker	Environmental Services	30	30
Employee 76	MEF	Senr Engineering Tech	Environmental Services	45	39
Employee 77	MEF	Prin Office Specialist	Environmental Services	45	45
Employee 78	MEF	Senr Engineering Tech	Environmental Services	45	10
Employee 79	MEF	Staff Specialist	Environmental Services	45	45
Employee 80	MEF	Analyst II	Environmental Services	45	45
Employee 81	MEF	Senr Account Clerk	Finance	40	40
Employee 82	MEF	Senr Account Clerk	Finance	24	24
Employee 83	MEF	Hazardous Mat Insp II	Fire	45	45

**Attachment A
FY 2020-2021 Data**

Employee 84	MEF	Hazardous Mat Insp II	Fire	45	45
Employee 85	MEF	Building Rehab Insp II	Housing	45	45
Employee 86	MEF	Office Specialist II	Housing	45	20
Employee 87	MEF	Building Rehab Insp I	Housing	45	45
Employee 88	MEF	Public Information Rep II	Housing	32	32
Employee 89	MEF	Development Specialist	Housing	45	32
Employee 90	MEF	Building Rehab Insp II	Housing	45	45
Employee 91	MEF	Development Specialist	Housing	45	22
Employee 92	MEF	Staff Specialist	Housing	16	0
Employee 93	MEF	Staff Specialist	Housing	45	45
Employee 94	MEF	Analyst I	Housing	45	45
Employee 95	MEF	Senr Systms Apps Prgmr	Information Technology	45	45
Employee 96	MEF	Senr Systms Apps Prgmr	Information Technology	40	40
Employee 97	MEF	Librarian II	Library	16	16
Employee 98	MEF	Librarian II	Library	16	16
Employee 99	MEF	Librarian II	Library	16	16
Employee 100	MEF	Librarian II	Library	16	16
Employee 101	MEF	Library Clerk	Library	16	16
Employee 102	MEF	Librarian II	Library	16	16
Employee 103	MEF	Librarian II	Library	16	16
Employee 104	MEF	Library Clerk	Library	16	16
Employee 105	MEF	Librarian II	Library	16	16
Employee 106	MEF	Librarian II	Library	16	16
Employee 107	MEF	Librarian II	Library	16	16
Employee 108	MEF	Librarian II	Library	16	16
Employee 109	MEF	Librarian I	Library	16	16
Employee 110	MEF	Library Assistant	Library	16	16
Employee 111	MEF	Library Clerk	Library	16	16
Employee 112	MEF	Library Assistant	Library	16	16
Employee 113	MEF	Librarian II	Library	16	16
Employee 114	MEF	Librarian II	Library	16	16
Employee 115	MEF	Librarian II	Library	16	16
Employee 116	MEF	Librarian II	Library	16	16
Employee 117	MEF	Librarian II	Library	16	16
Employee 118	MEF	Library Assistant	Library	16	16
Employee 119	MEF	Library Clerk	Library	16	16
Employee 120	MEF	Literacy Program Speclst	Library	16	16
Employee 121	MEF	Library Clerk	Library	16	16
Employee 122	MEF	Librarian II	Library	16	16
Employee 123	MEF	Literacy Program Speclst	Library	16	16
Employee 124	MEF	Librarian II	Library	16	16
Employee 125	MEF	Analyst I	Office of Economic Development	45	45

**Attachment A
FY 2020-2021 Data**

Employee 126	MEF	Senr Office Specialist	Parks, Recreation & Neighborhood Services	45	45
Employee 127	MEF	Senr Recr Leader	Parks, Recreation & Neighborhood Services	45	0
Employee 128	MEF	Office Specialist II	Parks, Recreation & Neighborhood Services	40	40
Employee 129	MEF	Staff Specialist	Parks, Recreation & Neighborhood Services	24	24
Employee 130	MEF	Analyst I	Parks, Recreation & Neighborhood Services	40	40
Employee 131	MEF	Analyst I	Parks, Recreation & Neighborhood Services	45	45
Employee 132	MEF	Analyst II	Parks, Recreation & Neighborhood Services	45	33
Employee 133	MEF	Community Coordinator	Parks, Recreation & Neighborhood Services	45	45
Employee 134	MEF	Code Enforcement Insp II	Planning, Building & Code Enforcement	45	45
Employee 135	MEF	Accountant II	Planning, Building & Code Enforcement	45	45
Employee 136	MEF	Senr Office Specialist	Planning, Building & Code Enforcement	40	40
Employee 137	MEF	Planner II	Planning, Building & Code Enforcement	32	32
Employee 138	MEF	Senr Office Specialist	Planning, Building & Code Enforcement	40	40
Employee 139	MEF	Planner III	Planning, Building & Code Enforcement	40	40
Employee 140	MEF	Planner I	Planning, Building & Code Enforcement	45	45
Employee 141	MEF	Planner II	Planning, Building & Code Enforcement	40	40
Employee 142	MEF	Planner III	Planning, Building & Code Enforcement	40	40
Employee 143	MEF	Senr Account Clerk	Planning, Building & Code Enforcement	45	40
Employee 144	MEF	Code Enforcement Insp II	Planning, Building & Code Enforcement	45	45
Employee 145	MEF	Planner II	Planning, Building & Code Enforcement	45	0
Employee 146	MEF	Planner I	Planning, Building & Code Enforcement	45	45
Employee 147	MEF	Planner I	Planning, Building & Code Enforcement	45	45
Employee 148	MEF	Code Enforcement Insp II	Planning, Building & Code Enforcement	45	45
Employee 149	MEF	Planner II	Planning, Building & Code Enforcement	40	40
Employee 150	MEF	Senr Office Specialist	Planning, Building & Code Enforcement	40	40
Employee 151	MEF	Senr Office Specialist	Planning, Building & Code Enforcement	40	40
Employee 152	MEF	Planner I	Planning, Building & Code Enforcement	45	45
Employee 153	MEF	Prin Office Specialist	Planning, Building & Code Enforcement	40	40
Employee 154	MEF	Background Investigator FT	Police	45	45
Employee 155	MEF	Crime & Intelligence Data Tech	Police	45	45
Employee 156	MEF	Crime Prevention Spec	Police	45	30
Employee 157	MEF	Background Investigator FT	Police	40	40
Employee 158	MEF	Crime & Intelligence Analyst	Police	45	5
Employee 159	MEF	Police Data Spec II	Police	45	45
Employee 160	MEF	Community Service Officer II	Police	45	45
Employee 161	MEF	Office Specialist II	Police	45	45
Employee 162	MEF	Crime & Intelligence Data Tech	Police	45	45
Employee 163	MEF	Community Service Officer II	Police	45	45
Employee 164	MEF	Community Service Officer II	Police	40	40
Employee 165	MEF	Prin Office Specialist	Police	45	45
Employee 166	MEF	Senr Systms Apps Prgmr	Police	45	45
Employee 167	MEF	Prin Office Specialist	Police	45	45

**Attachment A
FY 2020-2021 Data**

Employee 168	MEF	Senr Systms Apps Prgmr	Police	40	40
Employee 169	MEF	Staff Specialist	Police	45	45
Employee 170	MEF	Supervg Police Data Spec	Police	45	45
Employee 171	MEF	Office Specialist II	Public Works	45	45
Employee 172	MEF	Senr Account Clerk	Public Works	24	24
Employee 173	MEF	Engineerg Technician II	Public Works	45	45
Employee 174	MEF	Office Specialist II	Public Works	45	45
Employee 175	MEF	Accountant II	Public Works	16	16
Employee 176	MEF	Engineerg Technician I	Public Works	40	16
Employee 177	MEF	Assoc Engineering Tech	Public Works	45	45
Employee 178	MEF	Senr Account Clerk	Public Works	45	45
Employee 179	MEF	Senr Engineering Tech	Public Works	45	45
Employee 180	MEF	Senr Engineering Tech	Public Works	24	24
Employee 181	MEF	Staff Specialist	Public Works	45	45
Employee 182	MEF	Analyst II	Public Works	40	40
Employee 183	MEF	Analyst I	Public Works	40	40
Employee 184	MEF	Analyst I	Public Works	32	32
Employee 185	MEF	Survey Field Suprv	Public Works	24	24
Employee 186	MEF	Network Technician III	Retirement Services	45	45
Employee 187	MEF	Staff Specialist	Retirement Services	40	40
Employee 188	MEF	Analyst I	Retirement Services	45	45
Employee 189	MEF	Senr Account Clerk	Transportation	24	24
Employee 190	MEF	Assoc Construction Insp	Transportation	40	40
Employee 191	MEF	Geographic Info Systms Spec II	Transportation	24	24
Employee 192	MEF	Geographic Info Systms Spec II	Transportation	45	45
Employee 193	MEF	Administrative Assistant	Transportation	45	45
Employee 194	MEF	Staff Specialist	Transportation	45	45
Employee 195	MEF	Senr Engineering Tech	Transportation	45	45
Employee 196	MEF	Analyst II	Transportation	45	0
Employee 197	MEF	Analyst II	Transportation	45	24
Employee 198	OE3	Environment Inspector II	Environmental Services	40	40
Employee 199	OE3	Environment Inspector II	Environmental Services	45	42
Employee 200	OE3	Environment Inspector I	Environmental Services	40	40
Employee 201	OE3	Painter WPCP	Environmental Services	45	45
Employee 202	OE3	Environment Inspector II	Environmental Services	24	24
Employee 203	OE3	Environment Inspector I	Environmental Services	40	40
Employee 204	OE3	Environment Inspector II	Environmental Services	40	40
Employee 205	OE3	Environment Inspector II	Environmental Services	45	45
Employee 206	OE3	Painter WPCP	Environmental Services	45	45
Employee 207	OE3	Environment Inspector I	Environmental Services	40	40
Employee 208	OE3	Environment Inspector I	Environmental Services	45	45
Employee 209	OE3	Wastewater Mechanic I	Environmental Services	40	40

**Attachment A
FY 2020-2021 Data**

Employee 210	OE3	Gardener	Parks, Recreation & Neighborhood Services	32	32
Employee 211	OE3	Equipment Mech Asst II	Public Works	40	40
Employee 212	OE3	Maintenance Worker II	Transportation	40	30
Employee 213	OE3	Maintenance Worker II	Transportation	40	20
Employee 214	OE3	Parking & Traffic Ctrl Officer	Transportation	32	32
Employee 215	OE3	Maintenance Worker II	Transportation	40	0
Employee 216	OE3	Maintenance Worker I	Transportation	45	44
Employee 217	OE3	Maintenance Worker II	Transportation	40	40
Employee 218	Unit 99	Program Perf Auditor II U	Auditor	40	40
Employee 219	Unit 99	Senr Executive Analyst U	City Manager's Office	40	40
Employee 220	Unit 99	Deputy City Manager U	City Manager's Office	40	40
Employee 221	Unit 99	Dir City Manager's Office U	City Manager's Office	40	40
Employee 222	Unit 99	Public Information Manager	Community Energy	40	40
Employee 223	Unit 99	Principal Engineer/Architect	Environmental Services	40	40
Employee 224	Unit 99	Division Manager	Environmental Services	40	40
Employee 225	Unit 99	Senr Analyst Ind Police Auditr	Independent Police Auditor	40	40
Employee 226	Unit 99	Senr Executive Analyst U	Office of Economic Development	40	40
Employee 227	Unit 99	Assist Dir U	Parks, Recreation & Neighborhood Services	40	0
Employee 228	Unit 99	Division Manager	Retirement Services	40	0

**Attachment A
FY 2021-2022 Data**

Employee	Bargaining Unit	Classification	Department	Hours Pledged	Hours Taken
Employee 1	ABMEI	Bldg Inspect Combo Cert, Sr FT	Planning, Building & Code Enforcement	40	40
Employee 2	ABMEI	Bldg Inspect Combo Cert, Sr FT	Planning, Building & Code Enforcement	40	40
Employee 3	ABMEI	Bldg Inspect Combo Cert III FT	Planning, Building & Code Enforcement	45	45
Employee 4	ABMEI	Bldg Inspect Combo Cert III FT	Planning, Building & Code Enforcement	45	45
Employee 5	ABMEI	Bldg Inspect Combo Cert, Sr FT	Planning, Building & Code Enforcement	45	45
Employee 6	ABMEI	Bldg Inspect Combo Cert, Sr FT	Planning, Building & Code Enforcement	36	36
Employee 7	AEA	Sanitary Engineer	Environmental Services	40	40
Employee 8	AEA	Sanitary Engineer	Environmental Services	40	40
Employee 9	AEA	Assoc Engineer	Fire	40	40
Employee 10	AEA	Senr Engineer	Planning, Building & Code Enforcement	40	40
Employee 11	AEA	Engineer II	Public Works	40	40
Employee 12	AEA	Assoc Engineer	Public Works	40	40
Employee 13	AEA	Engineer II	Public Works	40	40
Employee 14	AEA	Engineer I	Public Works	40	40
Employee 15	AEA	Assoc Engineer	Public Works	40	40
Employee 16	AEA	Structure/Landscape Design II	Transportation	40	40
Employee 17	AEA	Assoc Engineer	Transportation	40	40
Employee 18	CAMP	Senr Public Information Rep	Airport	40	40
Employee 19	CAMP	Environment Inspector, Sr	Environmental Services	40	40
Employee 20	CAMP	Senr Analyst	Environmental Services	40	40
Employee 21	CAMP	Environment Program Mgr	Environmental Services	40	40
Employee 22	CAMP	Senr Analyst	Human Resources	40	40
Employee 23	CAMP	Recreation Supervisor	Parks, Recreation & Neighborhood Services	40	40
Employee 24	CAMP	Planner IV	Planning, Building & Code Enforcement	40	40
Employee 25	CAMP	Planner IV	Planning, Building & Code Enforcement	40	40
Employee 26	IBEW	Electrician Supervisor	Transportation	45	45
Employee 27	IBEW	Electrician Supervisor	Transportation	45	45
Employee 28	MEF	Senr Account Clerk	Airport	45	11
Employee 29	MEF	Accountant II	Airport	45	45
Employee 30	MEF	Property Manager II	Airport	45	43
Employee 31	MEF	Office Specialist II	Airport	45	45
Employee 32	MEF	Senr Account Clerk	Airport	45	41
Employee 33	MEF	Staff Specialist	Airport	45	45
Employee 34	MEF	Administrative Assistant	Airport	45	45
Employee 35	MEF	Analyst I	Airport	45	38
Employee 36	MEF	Legal Admin Assist II	Attorney	40	40
Employee 37	MEF	Legal Analyst II	Attorney	40	40
Employee 38	MEF	Legal Analyst II	Attorney	40	40
Employee 39	MEF	Administrative Assistant	Council - District 9	40	24
Employee 40	MEF	Chemist	Environmental Services	45	30
Employee 41	MEF	Environment Serv Spec	Environmental Services	40	40

**Attachment A
FY 2021-2022 Data**

Employee 42	MEF	Assoc Environ Serv Spec	Environmental Services	40	0
Employee 43	MEF	Environment Serv Spec	Environmental Services	45	45
Employee 44	MEF	Assoc Environ Serv Spec	Environmental Services	45	45
Employee 45	MEF	Assoc Environ Serv Spec	Environmental Services	45	8
Employee 46	MEF	Warehouse Worker II	Environmental Services	40	24
Employee 47	MEF	Environment Serv Spec	Environmental Services	45	45
Employee 48	MEF	Assoc Engineering Tech	Environmental Services	40	40
Employee 49	MEF	Chemist	Environmental Services	45	45
Employee 50	MEF	Environment Serv Spec	Environmental Services	45	45
Employee 51	MEF	Environment Serv Spec	Environmental Services	45	33
Employee 52	MEF	Assoc Environ Serv Spec	Environmental Services	45	0
Employee 53	MEF	Public Information Rep I	Environmental Services	32	32
Employee 54	MEF	Assoc Environ Serv Spec	Environmental Services	24	0
Employee 55	MEF	Assoc Environ Serv Spec	Environmental Services	40	40
Employee 56	MEF	Laboratory Tech I	Environmental Services	45	45
Employee 57	MEF	Assoc Environ Serv Spec	Environmental Services	40	40
Employee 58	MEF	Environment Serv Spec	Environmental Services	45	0
Employee 59	MEF	Environment Serv Spec	Environmental Services	32	32
Employee 60	MEF	Prin Office Specialist	Environmental Services	45	45
Employee 61	MEF	Analyst II	Environmental Services	45	45
Employee 62	MEF	Senr Engineering Tech	Environmental Services	45	45
Employee 63	MEF	Staff Specialist	Environmental Services	45	45
Employee 64	MEF	Accounting Tech	Environmental Services	45	45
Employee 65	MEF	Staff Specialist	Environmental Services	45	45
Employee 66	MEF	Senr Account Clerk	Finance	45	45
Employee 67	MEF	Accountant I	Finance	45	45
Employee 68	MEF	Hazardous Mat Insp II	Fire	45	45
Employee 69	MEF	Building Rehab Insp II	Housing	45	45
Employee 70	MEF	Building Rehab Insp II	Housing	45	45
Employee 71	MEF	Development Specialist	Housing	45	1
Employee 72	MEF	Analyst I	Housing	40	0
Employee 73	MEF	Analyst II	Human Resources	45	45
Employee 74	MEF	Senr Sysms Apps Prgmr	Information Technology	45	45
Employee 75	MEF	Senr Sysms Apps Prgmr	Information Technology	45	45
Employee 76	MEF	Librarian II	Library	8	8
Employee 77	MEF	Senr Account Clerk	Library	8	8
Employee 78	MEF	Accountant II	Office of Economic Development	45	41
Employee 79	MEF	Librarian II	Office of Economic Development	8	8
Employee 80	MEF	Staff Specialist	Office of Economic Development	45	45
Employee 81	MEF	Staff Specialist	Office of Economic Development	45	45
Employee 82	MEF	Analyst II	Office of Economic Development	45	0
Employee 83	MEF	Analyst II	Office of Economic Development	45	0

**Attachment A
FY 2021-2022 Data**

Employee 84	MEF	Senr Office Specialist	Parks, Recreation & Neighborhood Services	45	40
Employee 85	MEF	Analyst I	Parks, Recreation & Neighborhood Services	45	45
Employee 86	MEF	Planner II	Planning, Building & Code Enforcement	45	16
Employee 87	MEF	Code Enforcement Insp II	Planning, Building & Code Enforcement	45	45
Employee 88	MEF	Code Enforcement Insp II	Planning, Building & Code Enforcement	45	45
Employee 89	MEF	Planning Technician	Planning, Building & Code Enforcement	45	7
Employee 90	MEF	Code Enforcement Insp II	Planning, Building & Code Enforcement	45	45
Employee 91	MEF	Planner I	Planning, Building & Code Enforcement	45	45
Employee 92	MEF	Planner III	Planning, Building & Code Enforcement	40	40
Employee 93	MEF	Senr Office Specialist	Planning, Building & Code Enforcement	40	40
Employee 94	MEF	Senr Office Specialist	Planning, Building & Code Enforcement	45	45
Employee 95	MEF	Code Enforcement Insp II	Planning, Building & Code Enforcement	45	37
Employee 96	MEF	Planner I	Planning, Building & Code Enforcement	45	45
Employee 97	MEF	Planner III	Planning, Building & Code Enforcement	40	40
Employee 98	MEF	Senr Office Specialist	Planning, Building & Code Enforcement	40	40
Employee 99	MEF	Staff Specialist	Planning, Building & Code Enforcement	24	24
Employee 100	MEF	Police Data Spec II	Police	45	45
Employee 101	MEF	Community Service Officer II	Police	45	45
Employee 102	MEF	Community Service Officer II	Police	45	45
Employee 103	MEF	Crime & Intelligence Data Tech	Police	45	45
Employee 104	MEF	Community Service Officer II	Police	40	40
Employee 105	MEF	Crime & Intelligence Analyst	Police	40	40
Employee 106	MEF	Crime & Intelligence Data Tech	Police	45	0
Employee 107	MEF	Senr Community Service Officer	Police	45	45
Employee 108	MEF	Police Data Spec II	Police	45	40
Employee 109	MEF	Staff Specialist	Police	40	0
Employee 110	MEF	Supervg Police Data Spec	Police	45	45
Employee 111	MEF	Senr Police Data Spec	Police	40	24
Employee 112	MEF	Staff Specialist	Police	45	45
Employee 113	MEF	Prin Office Specialist	Police	45	45
Employee 114	MEF	Office Specialist II	Public Works	45	45
Employee 115	MEF	Engineerg Technician I	Public Works	40	40
Employee 116	MEF	Assoc Engineering Tech	Public Works	40	40
Employee 117	MEF	Engineerg Technician II	Public Works	32	32
Employee 118	MEF	Senr Account Clerk	Public Works	45	45
Employee 119	MEF	Office Specialist II	Public Works	45	45
Employee 120	MEF	Analyst II	Public Works	40	40
Employee 121	MEF	Analyst II	Public Works	32	32
Employee 122	MEF	Survey Party Chief	Public Works	45	45
Employee 123	MEF	Analyst II	Public Works	40	0
Employee 124	MEF	Senr Engineering Tech	Public Works	22	22
Employee 125	MEF	Analyst I	Retirement Services	24	24

**Attachment A
FY 2021-2022 Data**

Employee 126	MEF	Analyst I	Retirement Services	40	40
Employee 127	MEF	Geographic Info Systms Spec II	Transportation	45	45
Employee 128	MEF	Analyst I	Transportation	45	0
Employee 129	MEF	Administrative Assistant	Transportation	40	40
Employee 130	MEF	Analyst I	Transportation	32	32
Employee 131	MEF	Staff Specialist	Transportation	45	0
Employee 132	OE3	Painter WPCP	Environmental Services	45	45
Employee 133	OE3	Indust Process Contrl Spec III	Environmental Services	40	40
Employee 134	OE3	Environment Inspector II	Environmental Services	40	24
Employee 135	OE3	Environment Inspector I	Environmental Services	24	24
Employee 136	OE3	Environment Inspector II	Environmental Services	40	40
Employee 137	OE3	Painter WPCP	Environmental Services	45	45
Employee 138	OE3	Environment Inspector II	Environmental Services	40	40
Employee 139	OE3	Environment Inspector I	Environmental Services	45	45
Employee 140	OE3	Indust Process Contrl Spec II	Environmental Services	45	32
Employee 141	OE3	Environment Inspector II	Environmental Services	45	45
Employee 142	OE3	Environment Inspector I	Environmental Services	40	40
Employee 143	OE3	Park Maint Repair Wkr I	Parks, Recreation & Neighborhood Services	40	40
Employee 144	OE3	Equipment Mech Asst II	Public Works	45	40
Employee 145	OE3	Equipment Mech Asst II	Public Works	40	40
Employee 146	OE3	Parking & Traffic Ctrl Officer	Transportation	16	16
Employee 147	OE3	Parking & Traffic Ctrl Officer	Transportation	16	16
Employee 148	OE3	Maintenance Worker II	Transportation	40	40
Employee 149	POPRA	Park Ranger	Parks, Recreation & Neighborhood Services	40	40
Employee 150	Unit 99	Program Perf Auditor II U	Auditor	40	40
Employee 151	Unit 99	Deputy City Manager U	City Manager's Office	40	40
Employee 152	Unit 99	Deputy Dir U	Environmental Services	40	40
Employee 153	Unit 99	Senr Analyst Ind Police Auditr	Independent Police Auditor	40	40
Employee 154	Unit 99	Senr Executive Analyst U	Office of Economic Development	40	40