

## **UNION PROPOSAL #2 (CAMP, AMSP and AEA)**

### Flexible Workplace Policy

Employees who have been approved to work a hybrid schedule are allowed to continue working from home a minimum of two days per week through the length of this contract term.

Should an employee have their flexible workplace agreement suspended due to documented performance concerns, they will receive specific performance targets. Upon demonstrating successful completion and sustainment of this performance for 60 days, they will be allowed to return to their hybrid schedule.