

SENT VIA EMAIL

March 10, 2023

Jeremy Cabaccang, Business Representative
Peace Officer Park Ranger Association (POPRA)
1654 The Alameda, Suite 110
San Jose, CA 95126

RE: Commencement of Negotiations on a Successor Memorandum of Agreement

Dear Jeremy:

As you know, the Memorandum of Agreement (MOA) between the Peace Officer Park Ranger Association (POPRA) and the City will expire on June 30, 2023. The City would like to begin negotiations on a successor MOA and we look forward to working with the POPRA negotiating team on a successor agreement.

The City would like to propose the following dates and times to begin the negotiation process:

Date	Time
Monday, April 3, 2023	2:00 pm to 3:00 pm
Tuesday April 4, 2023	12:00 pm to 1:00 pm
Wednesday April 5, 2023	2:30 pm to 3:30 pm

Please let us know which date and time works best for your team and if you prefer to meet virtually or in person. If you would like to meet prior to April 3rd, please let us know and we will provide some additional dates and times that we are available. Also, please let us know who will be on the POPRA negotiation team so that we can provide the necessary release time.

Please let me know if you have any questions.

Sincerely,



Jennifer Schembri
Director of Employee Relations
Director of Human Resources

c: Jennifer A. Maguire, City Manager
Lee Wilcox, Assistant City Manager
Elsa Cordova, Assistant to the City Manager