

March 20, 2023

Mary Reed
200 E. Santa Clara Street
San Jose, CA 95113

RE: Information Request, dated March 3, 2023

Dear Ms. Reed:

Below please find information responsive to your information request, dated March 3, 2023. Please note that we are continuing to gather additional information responsive to your request, and we will send this information to you as soon as it becomes available.

1. The cost of a 1% wage increase for ABMEI, including the following detail:
 - a. Total base salary cost
 - b. Total fringe cost due to pension and other salary driven payroll costs

This information was provided to ABMEI on March 13, 2023, as part of the City's Supplemental Response to ABMEI's Information Request dated February 13, 2023.

2. A list of all ABMEI represented employees, including the following:
 - a. Employee name
 - b. Job classification
 - c. Bargaining Unit
 - d. Department
 - e. Date of hire
 - f. Pension Tier
 - g. Hours of work
 - h. Budgeted salary
 - i. Other budgeted payroll costs
 - j. Any special pay or differentials
 - k. Source of funds for the position

This information was provided to ABMEI on March 3, 2023, as part of the City's Response to AMBEI's Information Request dated February 13, 2023.

3. A list of all vacant positions citywide, including the following:
 - a. Job classification
 - b. Bargaining unit
 - c. Budgeted amount for the position
 - d. Date position became vacant
 - e. Date recruitment process was opened for the position or anticipated start date of recruitment process where available

- f. If a temporary hire or retiree rehire position is linked to/funded by the vacancy

This information was provided to ABMEI on March 3, 2023, as part of the City's Response to ABMEI's Information Request dated February 13, 2023.

4. A list of all employee departures from city employment for each of the past five years, including departure type (retirement, resignation, termination, etc.), date of departure, length of employment at the City and job classification.

This information was provided to ABMEI on March 3, 2023, as part of the City's Response to ABMEI's Information Request dated 13, 2023.

5. The following data pertaining to recruitment of new employees for each of the past five fiscal years:
- a. A list of all recruitments that have not resulted in the hiring of a candidate.
 - b. A list of all recruitments that were extended or re-opened due to inability to hire a qualified candidate or attract applicants on the first attempt.
 - c. The number of job offers declined for each fiscal year, including the reason the offer was declined if available.

Listed below is the one recruitment during the last five years that did not result in the hiring of a candidate:

- **Building Inspector Combination (Non-Certified & Certified)
Public Works
November 2018**

The City's recruitment tracking software provides the closing date for particular recruitments but provides no information regarding the number of times a recruitment was extended or re-opened. As such, information related to (b) is not readily available.

Likewise, information regarding declined job offers, including the reason an offer was declined, has historically not been documented or tracked. As such, information related to (c) is not readily. Please note, however, that Human Resources has recently begun tracking this information.

6. The number of inspections requested and performed for each of the past five years.

Number of Field Inspections Performed (Fiscal Year)	
2017-2018	182,605
2018-2019	193,644
2019-2020	161,314
2020-2021	142,163
2021-2022	101,360

7. The average time to receive an inspection for each of the past five years.


Percentage of Inspections Completed		
Fiscal Year	Within 24 Hours	Within 48 Hours
2017-2018	65%	80%
2018-2019	65%	77%
2019-2020	66%	70%
2020-2021	88%	94%
2021-2022	81%*	85%*

*estimate

8. The total dollar amount issued for all education reimbursements for each of the past five years.

Year	Education Reimbursement for City Employees Represented by ABMEI
2018	\$ 3,731.31
2019	\$ 2,328.06
2020	\$ 2,162.92
2021	\$ 4,591.56
2022	\$ 3,801.18

Sincerely,


Carolyn Gibson
Senior Executive Analyst