

City → Union  
3.22.23

**CITY PROPOSAL TO ABMEI – HOUSEKEEPING FOR SICK LEAVE**

City Proposed Language:

**ARTICLE 18 SICK LEAVE**

- 18.1.3 Up to forty-eight (48) hours of accrued sick leave per calendar year may be utilized if the employee is required to be absent for the care related to the illness or injury of the employee’s grandparent, grandchild, brother, sister, father-in-law, mother-in-law, step-father, step-mother, ~~or step-child,~~ or designated person as defined in the City Policy Manual 4.2.1 Leaves of Absence Policy.

The provisions of this section related to the use of sick leave for the care related to the illness or injury of the employee’s family members as defined above shall expire at the end of the term of this Agreement. In the negotiations for a successor Agreement, the parties shall review and evaluate the appropriateness of this benefit.