2023 CITY OF SAN JOSÉ - CAMP NEGOTIATIONS

CITY PROPOSAL TO CAMP - HOUSEKEEPING FOR SICK LEAVE

City Proposed Language:

ARTICLE 8 LEAVES

8.3.2 Accrued sick leave may be utilized if the employee is required to be absent from work on account of non-job related illness or injury; routine medical or dental appointments; or for the care related to the illness or injury of the employee's child, mother, father, spouse or domestic partner registered with the Department of Human Resources. Up to 48 hours of accrued sick leave per calendar year may be utilized if the employee is required to be absent for the care related to the illness or injury of the employee's grandparent, grandchild, brother, sister, father-in-law, mother-in-law, stepfather, stepmother, or stepchild, or designated person as defined in the City Policy Manual 4.2.1 Leaves of Absence Policy.