

**CITY PROPOSAL – LIBRARY HOLIDAY SCHEDULE**

City Proposed Language:

10.1.11 Library Holiday Schedule. Due to the scheduling needs of the public library, the above listed holidays may be observed on a day other than the date designated by the City. A calendar listing the dates of holiday observance for the library shall be provided to library employees in a timely manner, but at a minimum and the department shall endeavor to provide it to employees by October 31st for the upcoming calendar year. To allow for consideration of any City Council direction impacting library hours/operations and joint operations of the Dr. Martin Luther King, Jr. Library in partnership with San José State University, the library shall have the opportunity to issue revised holiday dates as necessary. ~~Library employees regularly scheduled for a Tuesday through Saturday work week shall work Monday through Friday when December 25th and January 1st fall on a Saturday.~~