

City → Union
3.29.23

2023 ABMEI NEGOTIATIONS
CITY'S INITIAL LIST OF NEGOTIATION INTERESTS & ISSUES

The City wishes to raise the following issues to the extent that they are mandatory subjects of bargaining. The City reserves the right to modify, amend and/or add issues to raise during bargaining to the extent that such issues are mandatory subjects of bargaining.

TERM

- Term of Agreement
- Period of Memorandum of Agreement

WAGES AND SPECIAL PAY

- Wages
- Special Salary Adjustments Prioritizing Areas with Recruitment and Retention issues
- Premium Pay
- Bilingual Pay
- Working in a Higher Classification
- Scheduled Off-Hour Inspections

HOURS OF WORK AND OVERTIME

- Overtime

BENEFITS

- Paid Parental Leave

HOLIDAYS

- Holidays

DISCIPLINE

- Discipline Appeals

GRIEVANCE PROCEDURE

- Grievance Procedure

PERFORMANCE APPRAISAL

- Step Increase
- Appeals

PROBATIONARY PERIODS

- Probationary Period

LAYOFF

- Layoffs & Bumping and Layoff Reinstatement List

2023 ABMEI NEGOTIATIONS
CITY'S INITIAL LIST OF NEGOTIATION INTERESTS & ISSUES

CLASSIFICATION STRUCTURE & CERTIFICATION PAYS

- Classification Structure
- Certification Pays

OTHER

- Housekeeping (e.g., revise outdated language and correct typographical errors)
- Other Operational Issues