

2023 CITY OF SAN JOSÉ – MEF NEGOTIATIONS
TENTATIVE AGREEMENT

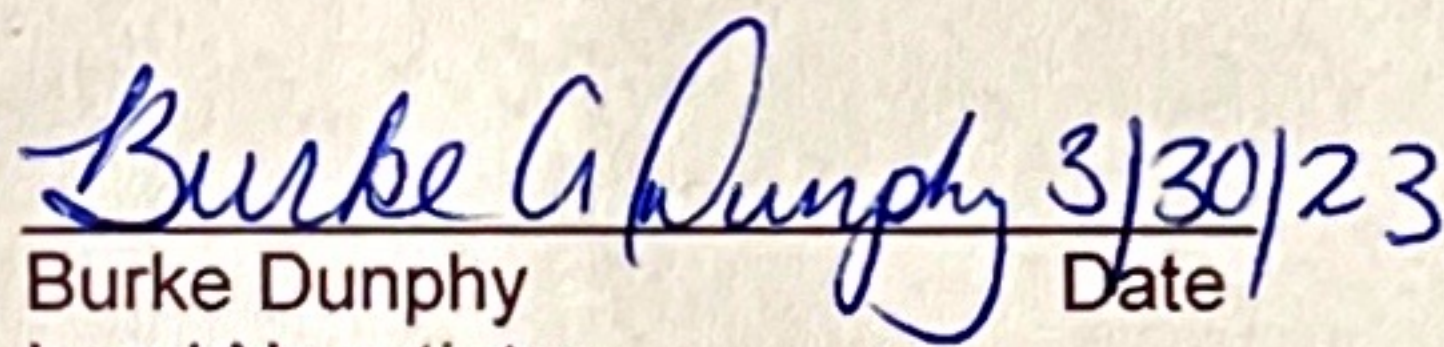
MEF PROPOSAL TO CITY – ARTICLE 7.3.1

MEF Proposed Language:

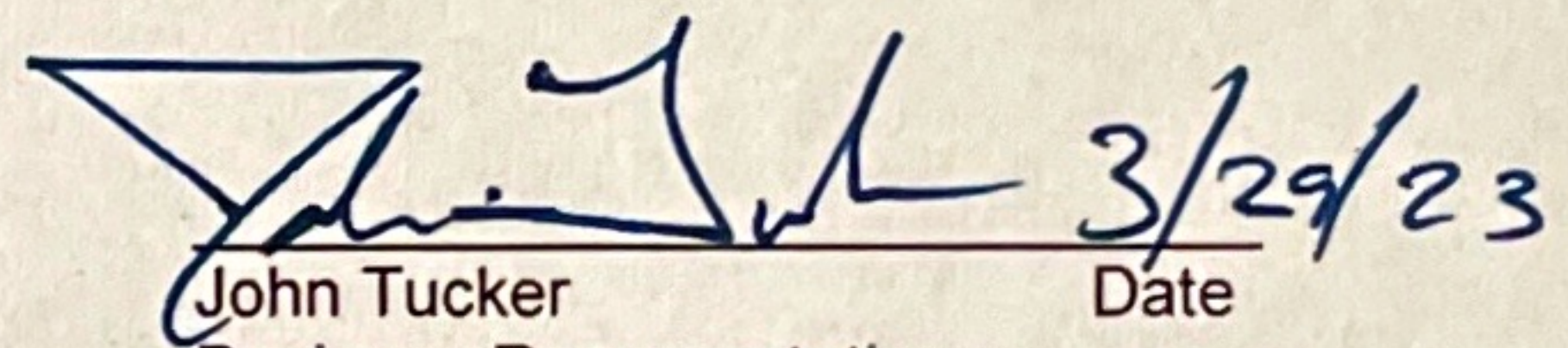
7.3.1 Full-time employees in the ~~Senior~~ Airport Operations Specialist Series (including Senior) classification (3514) in the Airport Department, and full-time employees in the Animal Services Officer Series (including Senior) classification (3252) in the Public Works Department, and/or full-time employees in the ~~Senior Animal Services Officer classification (3251) in the Public Works Department~~ shall work either a straight eight (8) hour shift without an unpaid lunch five (5) days a week or a straight ten (10) hour shift without an unpaid lunch four (4) days a week.

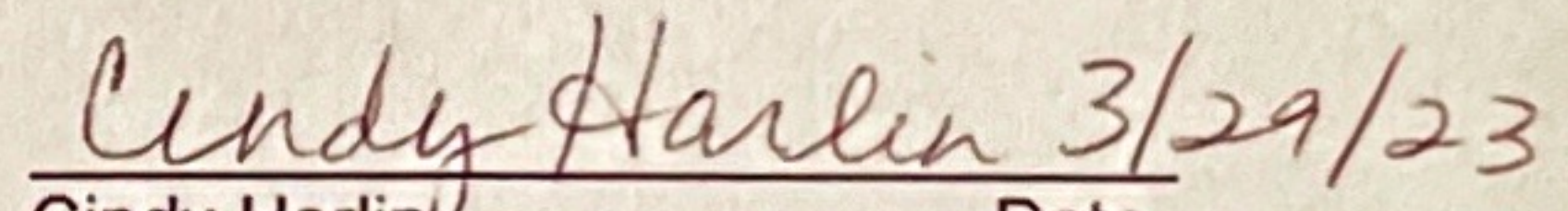
**This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reach and both ratified by union members and approved by City Council.*

FOR THE CITY:


Burke Dunphy
Lead Negotiator
City of San José

FOR THE UNION:


John Tucker
Business Representative
AFSCME, Local 101


Cindy Harlin
President
MEF, AFSCME, Local 101