



March 24, 2023

Sent Via Email

Burke Dunphy
200 E Santa Clara St
San Jose, CA 95113

Re: Follow up from Information Request Dated February 13, 2023, and March 6, 2023, and new request for information.

Burke,

The Union is in receipt of your response to our information request, and we have some clarification questions as well as new requests for information.

Our first follow-up question is in response to your statement below.

City Response to MEF’s March 6, 2023, follow-up questions/information request:

2. A list of all Local 21 represented employees, including the following:
 - a. Employee name
 - b. Job classification
 - c. Bargaining Unit
 - d. Department
 - e. Date of hire
 - f. Pension Tier
 - g. Hours of work
 - h. Budgeted salary
 - i. Other budgeted payroll costs
 - j. Any special pay or differentials
 - k. Source of funds for the position

Please see Attachment A. Please note that:

- This is data as of February 24, 2023,
- “Start Date” is the employee’s start date of City service, and
- Information related (h), (i), (j), and (k) is not readily available. **These items have been provided to the union in prior requests. Could you please clarify the reason the items are not readily available and when they will be available. If it is anticipated that these items would change or need to be updated with the five-**

RE: Information Request, dated February 13, 2023
March 3, 2023
Page 3 of 3

year forecast or proposed budget, please clarify the reason and what is anticipated to change compared to the current status quo for employee pay and benefits.

The City is unable to locate where we have provided this information previously. We reviewed MEF’s information request from April 2021 and found that our response to this request is consistent with what was provided previously.



With respect to i and j, in our initial request, your response states that “the information is not readily available.” Please confirm if this means the City is not aware of which employees receive which differentials.

Secondly, please describe the methodology used for determining “fringe cost” in your response below.

Outstanding Items Pending From February 13, 2023 Information Request:

1. The cost of a 1% wage increase for all non-sworn represented bargaining units, with each bargaining unit itemized separately, including the following detail:
 - a. Total base salary cost
 - b. Total fringe cost due to pension and other salary driven payroll costs

| Unit | Base Salary Cost | Fringe Cost |
|-------|------------------|-------------|
| ABMEI | \$ 118,917 | \$ 12,708 |
| AEA | \$ 459,091 | \$ 42,999 |
| ALP | \$ 88,262 | \$ 8,747 |
| AMSP | \$ 161,061 | \$ 23,288 |
| CAMP | \$ 711,071 | \$ 86,091 |
| IBEW | \$ 102,976 | \$ 12,337 |
| MEF | \$ 1,897,093 | \$ 180,148 |
| OE#3 | \$ 636,177 | \$ 59,501 |
| SJPDA | \$ 166,153 | \$ 18,779 |

Finally, notwithstanding the data being “not readily available,” the Union is requesting the data anyway. Please advise.

New Requests for Information:

- 1) Please identify the number of employees working remotely and identify the approximate number of weekly remote hours.
- 2) Provide a list of MEF-represented employees who are within fifty (50) hours of the vacation “cap” as of this previous pay period.
- 3) List of all MEF-represented employees who are receiving bilingual pay.
- 4) Provide a list of MEF-represented classifications who receive footwear reimbursement (boot allowance).
- 5) Provide a list of MEF-represented employees who have used the “educational & professional development” funds, and demarcate by year, name, and amount used for each of the past five (5) years.
- 6) Provide copies of all Standard City of San Jose Legal Services Agreements entered into between the City of San Jose and Sloan Sakai Yeung & Wong LLP (Sloan Sakai) for each of the last five (5) years and identify the total amount of monies paid Sloan Sakai in each of those years, including this year (2023).

**STAFF UP
SAN JOSE**



CC:

Leaders of ABMEI, AFSCME Local 101, & IFPTE Local 21

Elsa Cordova, Assistant to the City Manager

DRAFT