## 2023 CITY OF SAN JOSÉ – ABMEI NEGOTIATIONS

City -9 Jnion 4,5,23

## CITY PROPOSAL - CITY-PAID PARENTAL LEAVE

City Proposed Language:

## **ARTICLE XX**

City-Paid Parental Leave. Effective July 1, 2023, employees will be eligible for the Paid-Parental Leave Program which will be incorporated into the City's Administrative Policy Manual.