

CITY PROPOSAL – HOURS OF WORK AND OVERTIME

City Proposed Language:

7.3.1 Full-time employees in the ~~Senior~~-Airport Operations Specialist Series (including Senior) classification (3514) in the Airport Department, and full-time employees in the Animal Services Officer Series (including Senior) classification (3252) in the Public Works Department, ~~and/or full-time employees in the Senior Animal Services Officer classification (3251) in the Public Works Department~~ shall work either a straight eight (8) hour shift without an unpaid lunch five (5) days a week or a straight ten (10) hour shift without an unpaid lunch four (4) days a week.

Beginning in Fiscal Year 2023-2024, a swing and/or graveyard shift may be added to Animal Care and Services in the Public Works Department. Employees in the Animal Health Technician series and/or Animal Care Attendant series may be assigned to work the swing or graveyard shift on a regular basis and/or based on operational need. Employees assigned to these shifts may be eligible to receive shift differential as provided for and defined in Section 12.4.