

## 2023 CITY OF SAN JOSÉ – MEF NEGOTIATIONS

---

### CITY COUNTERPROPOSAL – BARGAINING UNIT REPRESENTATIVES

City Proposed Language:

#### ARTICLE 6 UNION RIGHTS

6.2.10 The Union shall be allowed a maximum of eight (8) representatives to attend negotiations sessions over successor memorandum of agreements where such negotiations are conducted between the City and MEF only. The Union shall also be allowed to bring up to two (2) subject matter experts to specific negotiation sessions on an as needed basis, and with advance notice to the City.