



City - Union  
4.19.23

🏠 200 E. Santa Clara Street  
📅 **Date:** April 19th, 2023  
🕒 **Time:** 1:00 – 3:00pm

## ABMEI Proposal #5 – Shift Differential Pay

### Shift Differential.

Eligible employees, as defined herein, regularly assigned to work a swing shift, shall be paid a shift differential of \$2.00 per hour for each eligible hour, as defined herein, to the nearest fifteen (15) minutes, of work performed. Eligible employees, as defined herein, regularly assigned to work a graveyard shift shall be paid a shift differential of \$2.35 per hour, as defined herein, to the nearest fifteen (15) minutes of work performed.

### Eligibility and Application.

To be eligible for payment of shift differential, an employee must be assigned to an on-going, regular shift of eight (8) hours or more which is regularly scheduled to start between the hours of: a) 2:00 p.m. and 11:59 p.m. (i.e. swing shift), or b) 12:00 midnight and 5:59 a.m. (i.e. graveyard shift)