

2023 CITY OF SAN JOSÉ – MEF NEGOTIATIONS
TENTATIVE AGREEMENT

CITY COUNTERPROPOSAL – HOLIDAY-IN-LIEU FOR PUBLIC SAFETY
DISPATCHERS CLASS SERIES

City Proposed Language:

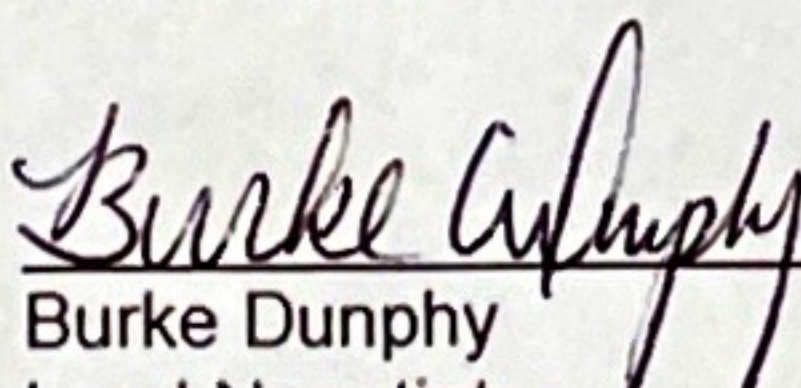
10.1.13 Holiday-In-Lieu Pay For Public Safety Dispatchers Class Series.
Effective March 30, 2014, all employees in the Public Safety Dispatcher class series listed below shall receive a 6.5% special pay adjustment in place of the Holiday-in-Lieu compensation. Beginning March 30, 2014, and continuing thereafter, the Holiday-in-Lieu compensation benefit shall cease to apply to all employees in the Public Safety Dispatcher class series listed below. It is expressly understood that the 6.5% special pay adjustment is compensation for all employees in the Public Safety Dispatcher class series listed below in lieu of holiday benefits. There shall be no additional holiday compensation.

- ~~Public Safety Communications Specialist~~
- ~~Public Safety Communications Specialist (PT)~~
- Public Safety Radio Dispatcher (8514)
- Public Safety Radio Dispatcher (PT) (8534)
- Public Safety Radio Dispatcher Trainee (8532)
- ~~Public Safety Radio Dispatcher Trainee (PT)~~
- Senior Public Safety Dispatcher (8513)
- Senior Public Safety Dispatcher (PT) (8533)
- Supervising Public Safety Dispatcher (8512)

10.1.13.1 Effective March 5, 2023, in recognition of the City adding Juneteenth as a 15th City-observed holiday, the classifications listed above received a 0.46% base pay increase.

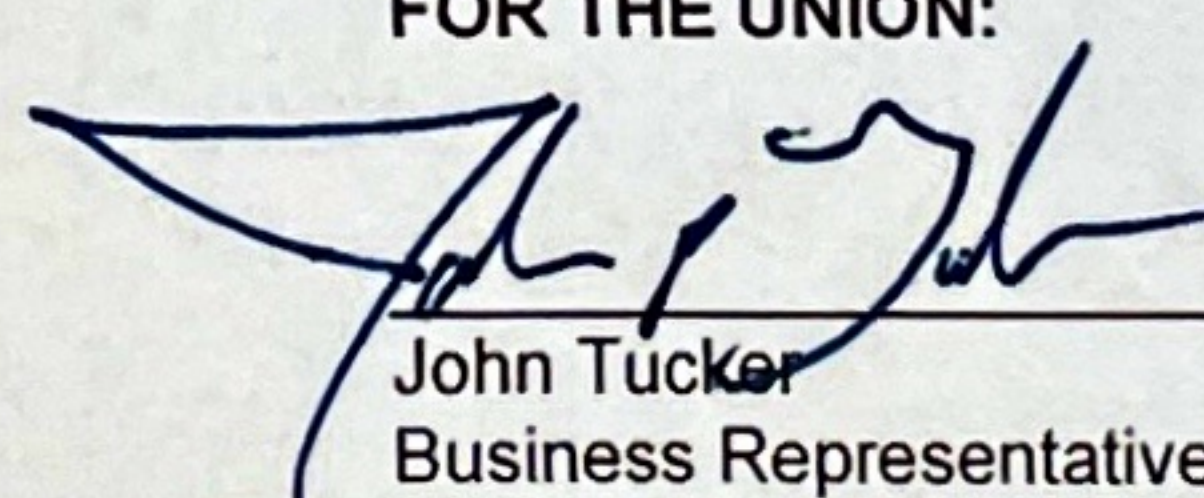
**This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by City Council.*

FOR THE CITY:

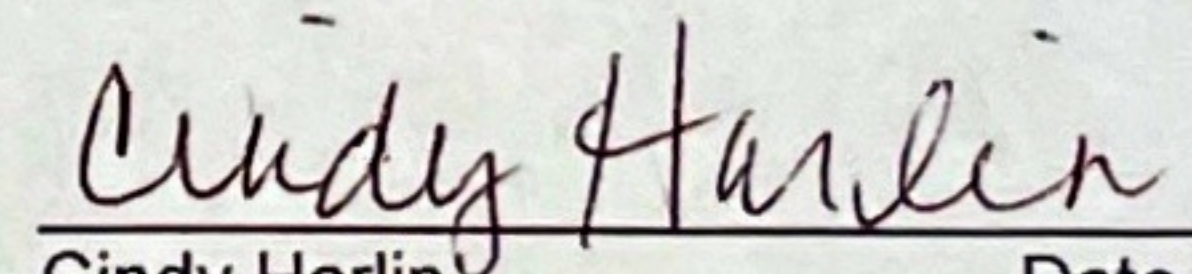

Burke Dunphy
Lead Negotiator
City of San José

4/21/23
Date

FOR THE UNION:


John Tucker
Business Representative
AFSCME, Local 101

4/19/23
Date


Cindy Harlin
President
MEF, AFSCME, Local 101

4/19/23
Date