

2023 CITY OF SAN JOSÉ – MEF NEGOTIATIONS  
TENTATIVE AGREEMENT

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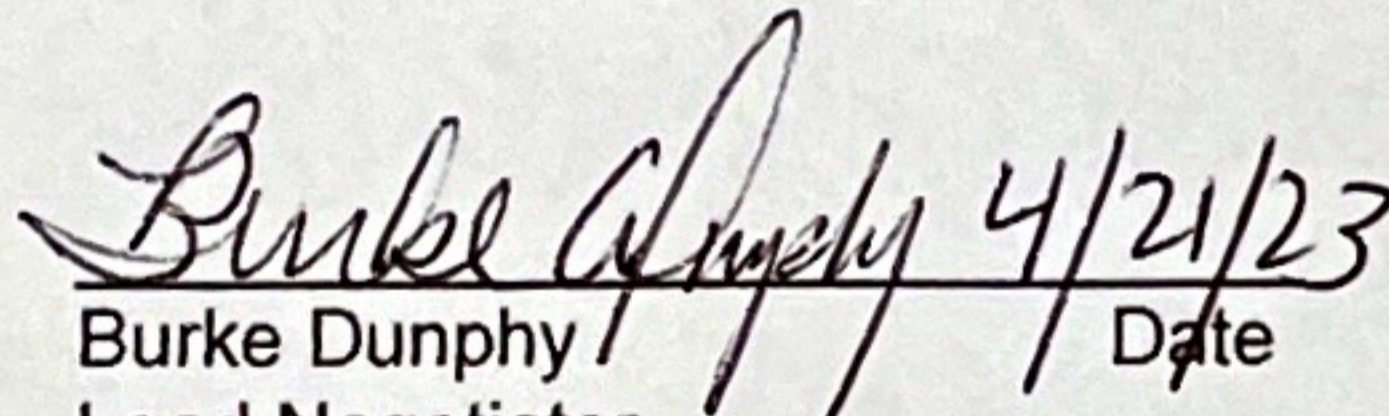
CITY PROPOSAL TO MEF – PUBLIC SAFETY RADIO DISPATCHERS TRAINING  
PAY

City Proposed Language:


12.16.1 ~~Communications-Public Safety Radio Dispatchers Training Pay.~~  
~~Public Safety Communication Specialists or~~ Public Safety Radio  
Dispatchers shall be eligible for additional pay equal to  
approximately seven and one-half percent (7.5%) ~~five percent (5%)~~  
of the employee's current rate of pay for each hour the employee is  
assigned and is actually engaged in one-on-one training of a  
Dispatcher trainee.

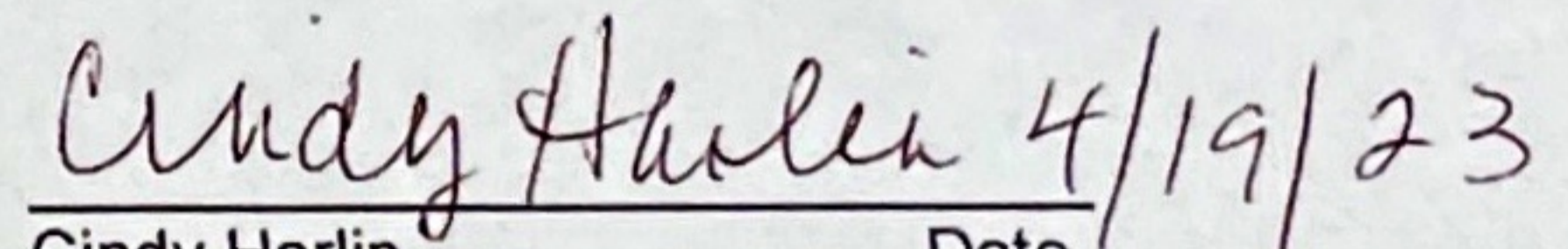
*\*This agreement is considered tentative and shall not be considered final or binding until  
a final agreement on all terms has been reach and both ratified by union members and  
approved by City Council.*

FOR THE CITY:

  
Burke Dunphy / 4/21/23 / Date  
Lead Negotiator  
City of San José

FOR THE UNION:

  
John Tucker / 4/19/23 / Date  
Business Representative  
AFSCME, Local 101

  
Cindy Harlin / 4/19/23 / Date  
President  
MEF, AFSCME, Local 101