Proposal made by IFPTE Local 21 to the City of San Jose
The provisions contained herein are individual proposals. Language not changed herein will remain unchanged. The Union(s) reserves the right to amend, withdraw or add to this proposal.
Submitted on: 04/12/2023

SIDE LETTER AGREEMENT
BETWEEN
THE CITY OF SAN JOSE
AND
CITY ASSOCIATION OF MANAGEMENT PERSONNEL (CAMP), IFPTE, LOCAL 21

The parties agree to the following,

- The City will move the Assistant Arborist classification from the CAMP bargaining unit to AMSP;
- By joining AMSP, the Assistant Arborist classification shall receive overtime and all the other benefit that are unique to this bargaining unit under IFPTE Local 21
- The Assistant Arborists will maintain their seniority, as part of this bargaining unit change.

This Agreement is not considered part of the tentative agreement for a successor MOA between the parties. This agreement shall become effective when it has been signed by all parties below after approval from the City Manager.

FOR THE CITY:

Burke Dunphy Date
Lead Negotiator
City of San José

FOR THE UNION:

Elizabeth Kamya Date
Union Representative
IFPTE, Local 21

Julie Jennings. Date
President, CAMP