

Proposal made by IFPTE Local 21 to the City of San Jose

The provisions contained herein are individual proposals. Language not changed herein will remain unchanged. The Union(s) reserves the right to amend, withdraw or add to this proposal.

Submitted on:

04/26/2023

SIDE LETTER ON CLASSIFICATION REVIEW

In order to strengthen recruitment and retention, the City agrees that no later than six (6) months from execution of an agreement on a successor MOA, the City will have completed the classification compensation analysis for employees represented by IFPTE Local 21. The City's review shall include, but not be limited to, classification structure and/or compensation of the following classifications:

CAMP:

- Senior Analyst
- Development Officer Series
- Information Systems Analyst
- Supervising Applications Analyst
- Department IT Manager
- Principal Engineering Tech
- Planner IV
- Arborist
- Assistant Arborist
- Senior Accountant
- Senior Librarian

AMSP:

- All AMSP Classifications other than the Electrical Maintenance Superintendent Classification and the Airport Operations Series