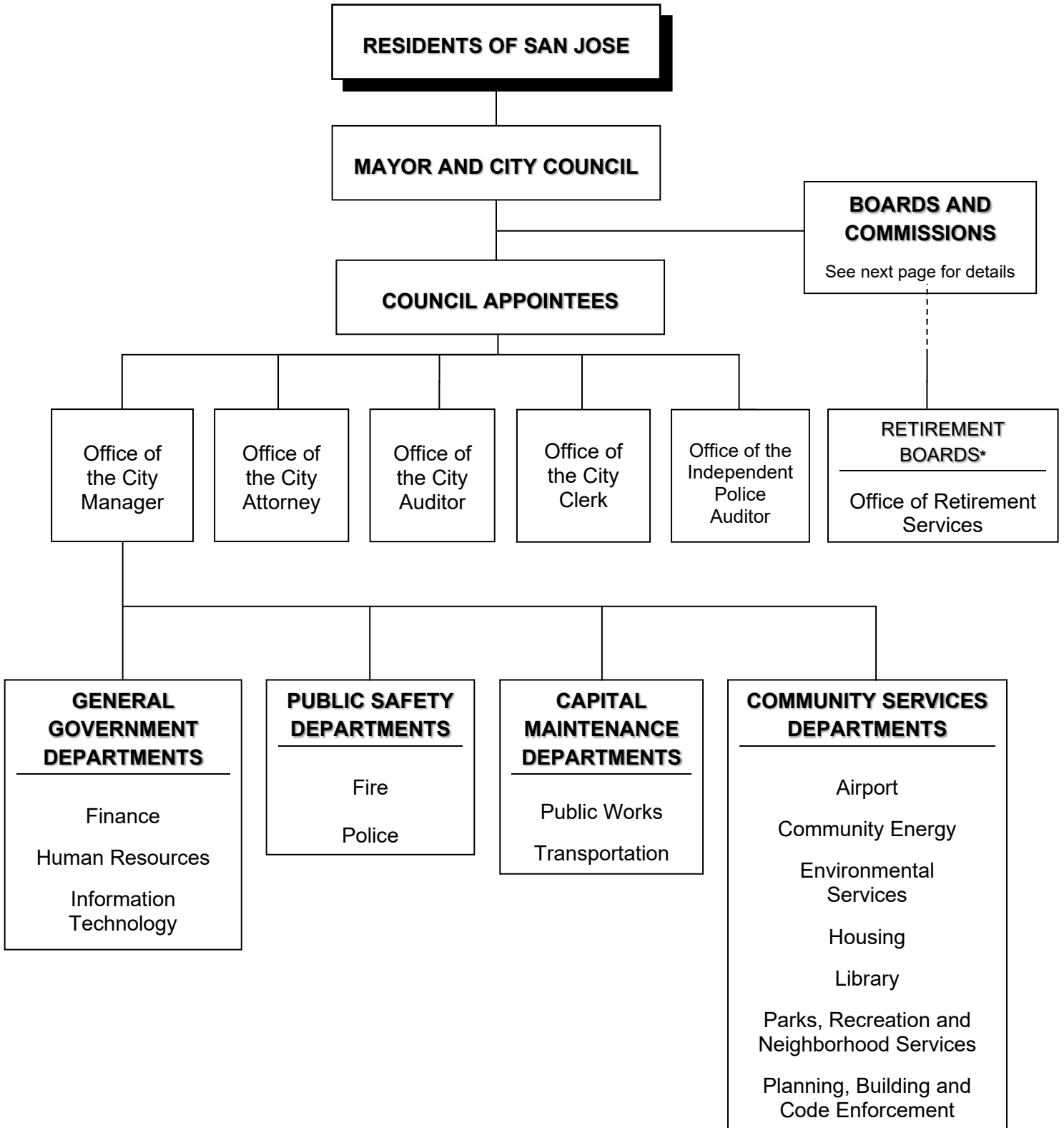


**CITY OF SAN JOSE**  
**2023-2024 PROPOSED OPERATING BUDGET**  
**CITY ORGANIZATION BY FUNCTION**



\*Federated City Employees Retirement System Board of Administration and Police and Fire Department Retirement Plan Board of Administration