

**SIDE LETTER AGREEMENT**

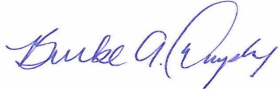
BETWEEN  
THE CITY OF SAN JOSE  
AND  
THE CITY ASSOCIATION OF MANAGEMENT PERSONNEL (CAMP), IFPTE, LOCAL 21

**Supervising Community Services Officer Duties**

The City and the City Association of Management Personnel (CAMP) agree to continue discussions related to the assigned duties of Supervising Community Services Officer classifications.

This Agreement is considered part of the tentative agreement for a successor MOA between the parties. This Agreement shall become effective only as part of the overall tentative agreement for a successor MOA, when signed by all parties below, ratified by CAMP and approved by the City Council.

**FOR THE CITY:**



5/10/23

Burke Dunphy  
Lead Negotiator  
City of San José

Date

**FOR THE UNION:**



5/10/2023

Liz Kamy  
Business Agent, IFPTE, Local 21

Date



5/10/2023

Julie Jennings  
President, CAMP, IFPTE, Local 21