



Housing Director Recruitment

City of San José
Community Outreach Meeting
May 2023

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Background

- Current Housing Director is retiring in July 2023
- City will be conducting a nationwide search for next director
 - Eight week recruitment anticipated to launch May 26
- Position anticipated to be filled September 2023

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Current Mission Statement

To strengthen and revitalize our community through housing and neighborhood investment



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Current Core Services

- Affordable Housing
 - Portfolio Management
 - Housing Production
 - Preservation
- Homelessness Interventions and Solutions
- Neighborhood Capital Investment and Public Services (Grants Program)
- Rent Stabilization and Tenant Protection
- Strategic Support and Housing Policy

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Community Engagement Outreach

Ensure community members have an opportunity to provide feedback which will be used by the City Manager's team to inform the recruitment and final candidate selection process.

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Question #1

What are the most important issues that you would like the new Housing Director to address in their first year on the job?

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Question #2

What experience and accomplishments should the new Housing Director bring to the position?

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Question #3

What skills and characteristics are most critical for someone to succeed in this role?

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Question #4

Is there anything else we should know for the recruitment?

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Next Steps

- Analyze the feedback received from key stakeholders (internal and external) and with community members.
- Develop the Statement of Policy and City Council Questions which will go to open session in June for Council approval
- Develop interview questions and selection criteria for prospective Director of Housing

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Thank you for attending and providing
your feedback and input!



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