

**2023 CITY OF SAN JOSÉ – AMSP NEGOTIATIONS  
TENTATIVE AGREEMENT**

---

**CITY COUNTERPROPOSAL TO AMSP – MANAGER ON DUTY PREMIUM PAY**

**ARTICLE 10 WAGES AND SPECIAL PAY**

10.10 Manager on Duty Premium Pay

Effective two full pay periods following approval of tentative agreement on a successor Memorandum of Agreement by City Council in open session, employees in the Airport Operations Supervisor I (3524), Airport Operations Supervisor II (3527), and Airport Operations Supervisor III (3528) classifications in the Airport Department shall be eligible for a \$5.00 per hour premium pay for each eligible hour, to the nearest fifteen (15) minutes, assigned and worked as the Manager on Duty (MOD) for Airside Operations.

*\*This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by City Council.*

**FOR THE CITY:**



5/26/23

Burke Dunphy  
Lead Negotiator  
City of San José

Date

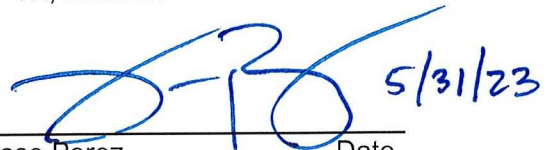
**FOR THE UNION:**



05/31/23

Liz Kamy  
Business Agent  
IFPTE, Local 21

Date



5/31/23

Jesse Perez  
President  
AMSP, IFPTE, Local 21

Date