SIDE LETTER AGREEMENT

BETWEEN THE CITY OF SAN JOSE CITY ASSOCIATION OF MANAGEMENT PERSONNEL (CAMP), IFPTE, LOCAL 21 AND ASSOCIATION OF MAINTENANCE SUPERVISORY PERSONNEL (AMSP), IFPTE, LOCAL 21

Unit Designation of Assistant Arborist Classification

The City, the City Association of Management Personnel (CAMP), and the Association of Maintenance Supervisory Personnel (AMSP) agree the City will initiate a Unit Designation process to move the Assistant Arborist classification from the CAMP bargaining unit to the AMSP bargaining unit.

This Agreement is considered part of the tentative agreement for a successor MOA between the parties. This Agreement shall become effective only as part of the overall tentative agreement for a successor MOA, when signed by all parties below, ratified by the union, and approved by the City Council in open session.

FOR THE CITY:

Bucke ala

Burke Dunphy Lead Negotiator City of San José 5/26/23

Date

FOR THE UNION:

1/m La Elizabeth Kamva **Business Representative**

IFPTE, Local 21

5/31/23 Date

5/31/2023 Julie Jennings Date President, CAMP

5/31/23 Jesse Perez Date President, AMSP