

2023 CITY OF SAN JOSÉ – MEF NEGOTIATIONS  
TENTATIVE AGREEMENT

CITY COUNTERPROPOSAL TO MEF – EMPLOYEE LISTS

City Proposed Language:

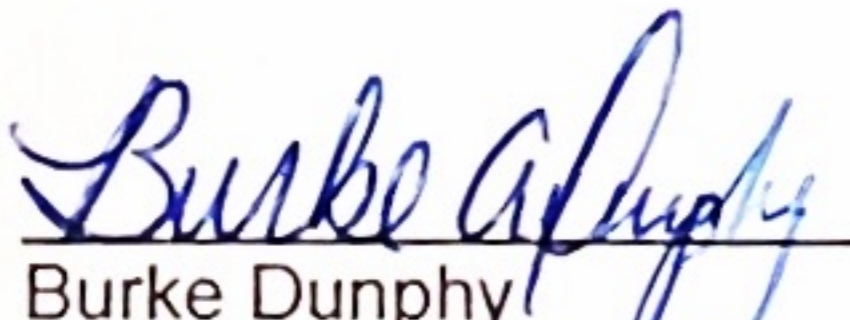
6.9 Employee Lists. The City shall provide, at no charge to the Union, a monthly electronic document (xls) printout listing bargaining unit employees alphabetically by employee name, by department and position, worksite location (to the extent available), employment date, full-time equivalency, benefit status, and employee address, work email address, personal email address where available, employee mobile phone number where available, standard hours worked per week, leave status, leave of absence effective date (to the extent available), and MEF dues status including any additional voluntary deductions. ~~The City shall also provide at no charge to the Union, a quarterly printout listing bargaining unit employees alphabetically by employee address, position title, employment date, full-time equivalency, and leave of absence status.~~

The City shall provide, at no charge to the Union, a monthly electronic document (xls) listing bargaining unit employees that have been separated from employment and the date their separation became effective.

The Union agrees that such information listed above will be treated in a confidential manner.

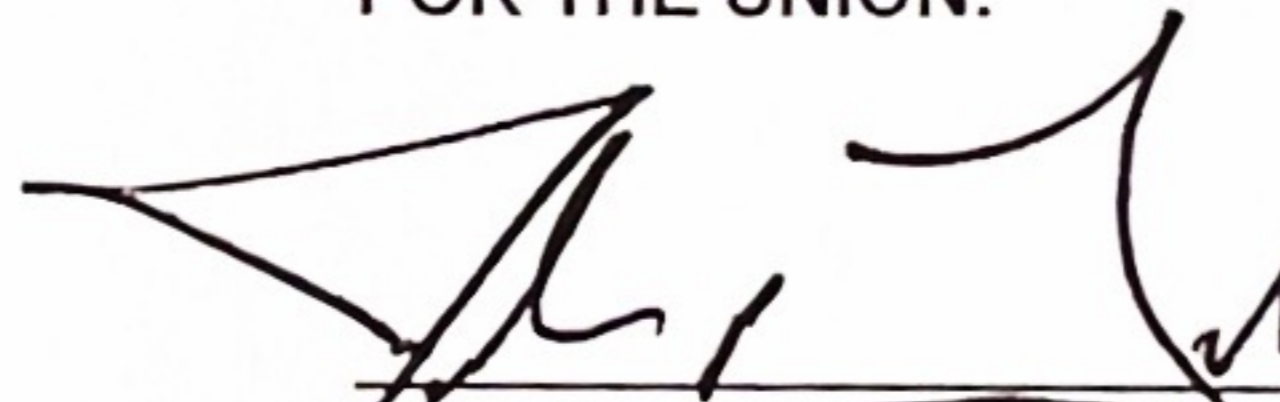
*\*This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by City Council.*

FOR THE CITY:

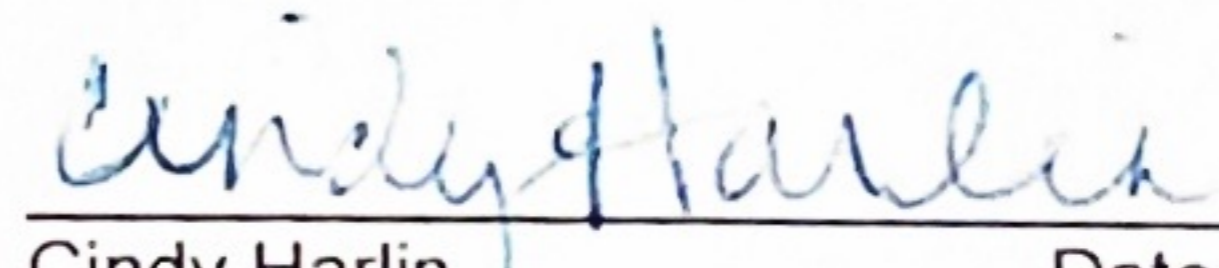
  
Burke Dunphy  
Lead Negotiator  
City of San José

6/7/23  
Date

FOR THE UNION:

  
John Tucker  
Business Representative  
AFSCME, Local 101

6/7/23  
Date

  
Cindy Harlin  
President  
MEF, AFSCME, Local 101

6/7/23  
Date