

2023 CITY OF SAN JOSÉ – MEF NEGOTIATIONS  
TENTATIVE AGREEMENT

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**MEF PROPOSAL TO CITY – MEAL ALLOWANCE**

MEF Proposed Language:

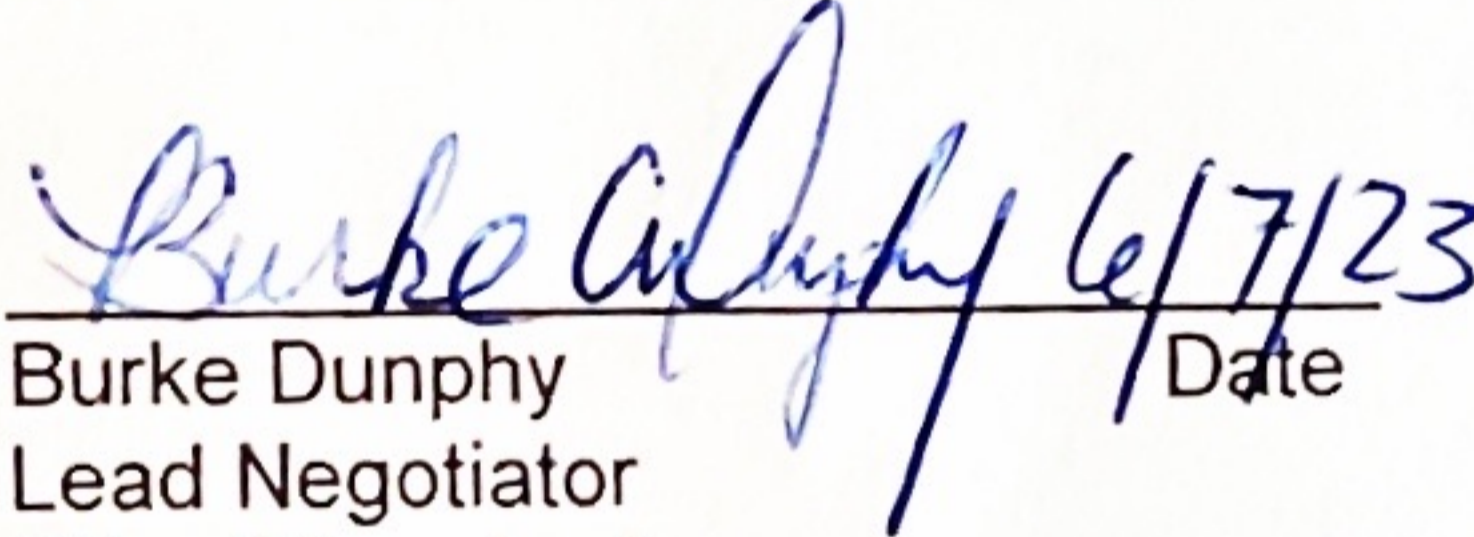
**WAGES AND SPECIAL PAY**

12.13 Meal Allowance. In the event an employee is assigned to work 16 or more consecutive hours, the City, at its option, will either provide the employee ~~ten~~ fifteen dollars (~~\$10~~\$15) as a meal allowance or provide a meal to the employee.

In the event an Airport employee is assigned to work 16 or more consecutive hours, the City, at its option, will either provide the employee twenty dollars (\$20) as a meal allowance or provide a meal to the employee.


*\*This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reach and both ratified by union members and approved by City Council.*

**FOR THE CITY:**

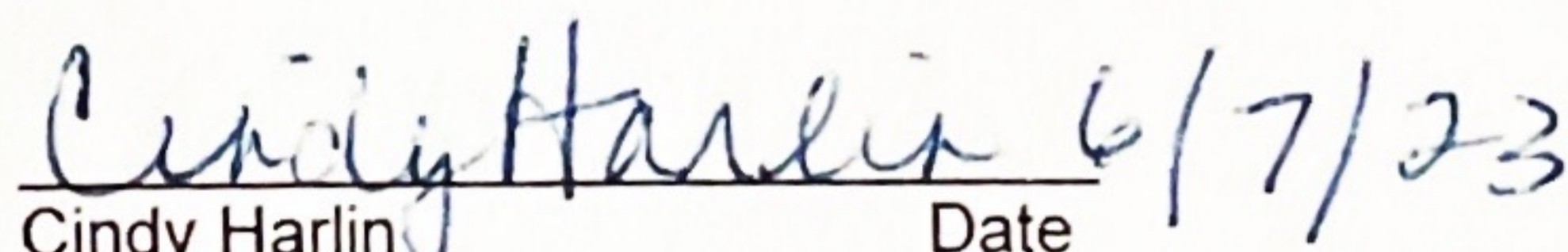
  
Burke Dunphy  
Lead Negotiator  
City of San José

Date

**FOR THE UNION:**

  
John Tucker  
Business Representative  
AFSCME, Local 101

Date

  
Cindy Harlin  
President  
MEF, AFSCME, Local 101

Date