

**CITY PROPOSAL TO MEF – SHIFT DIFFERENTIAL HOURS –
INCORPORATION OF SIDE LETTER AGREEMENT**

City Proposed Language:

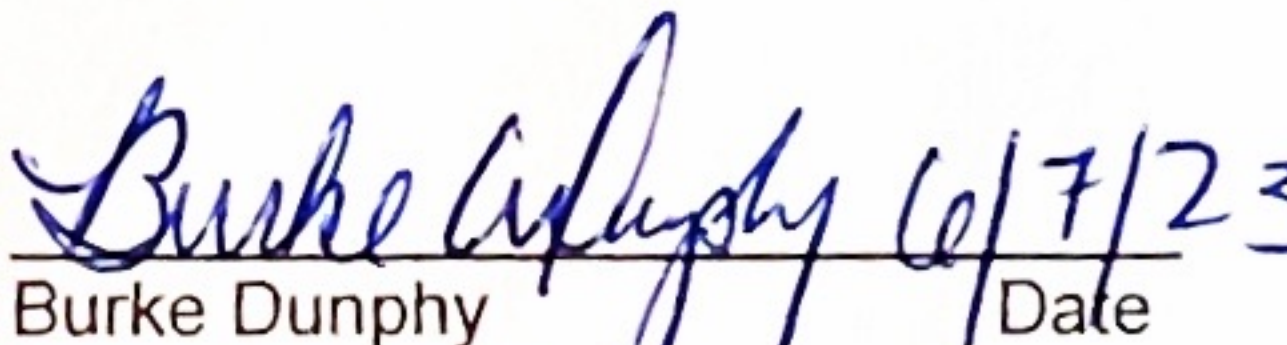
ARTICLE 12 WAGES AND SPECIAL PAY

12.X The hours for the classifications provided below, as determined by the department to coincide with a Swing or Grave shift, shall be paid using the given shift differential as outlined in Section 12.4.


- Public Safety Radio Dispatcher Trainee (8532)
- Public Safety Radio Dispatcher (8514)
- Senior Public Safety Dispatcher (8513)
- Supervising Public Safety Dispatcher (8512)
- Senior Airport Operations Specialist I/II/III (3514/3516/3518)

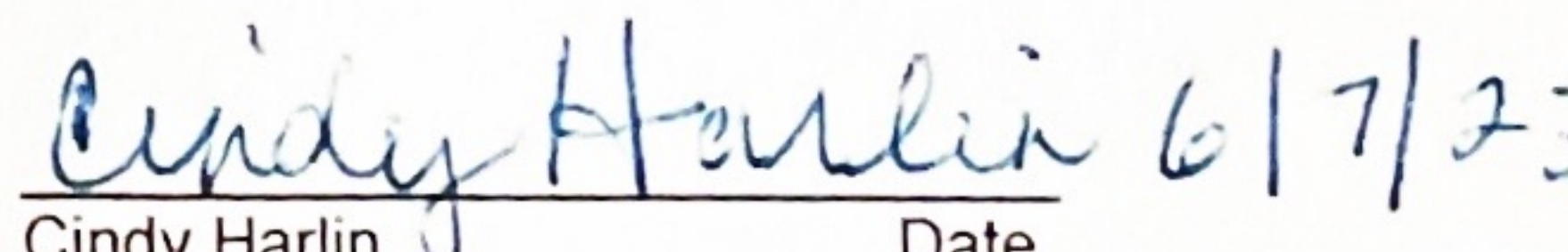
**This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by City Council.*

FOR THE CITY:


Burke Dunphy
Lead Negotiator
City of San José

FOR THE UNION:


John Tucker
Business Representative
AFSCME, Local 101


Cindy Harlin
President
MEF, AFSCME, Local 101