

Proposal made by IFPTE Local 21 to the City of San Jose

The provisions contained herein are individual proposals. Language not changed herein will remain unchanged. The Union(s) reserves the right to amend, withdraw or add to this proposal.

Submitted on:

06/05/2023

SIDE LETTER ON CLASSIFICATION REVIEW

In order to strengthen recruitment and retention, the City agrees that within six (6) months from execution of an agreement on a successor MOA, the City will have completed the classification compensation analysis for employees represented by IFPTE Local 21. The City's review shall include, but not be limited to, classification structure and/or compensation of the following classifications:

CAMP:

- ~~Arborist~~
- ~~Assistant Arborist~~
- Department IT Manager
- Development Officer Series
- Information Systems Analyst
- Planner IV
- Principal Engineering Tech
- Principal Property Manager
- ~~Senior Accountant~~
- Senior Analyst
- Senior Librarian
- Senior Property Manager I/II
- Supervising Applications Analyst
- Zoo Manager

AMSP:

- Air Conditioning Supervisor
- Airport Maintenance Supervisor
- Automotive Equipment Specialist
- Building Maintenance Superintendent
- Equipment Maintenance Supervisor I/II
- Food & Beverage Services Supervisor
- Maintenance Contract Supervisor
- Maintenance Superintendent
- Maintenance Supervisor
- Mechanical Parts Supervisor
- Painter Supervisor – Water Pollution Control Plant
- Parking & Traffic Control Supervisor
- Parks, Recreation, & Facilities Supervisor
- Sr. Automotive Equipment Specialist
- Supervising Park Ranger
- Supervisor, Trades
- Wastewater Maintenance Superintendent
- Wastewater Mechanical Supervisor I/II
- Wastewater Operations Foreperson I/II
- Wastewater Operations Superintendent I/II

[Type here]

- Water Systems Operations Foreperson I/II
- Water Systems Operations Superintendent I/II