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|---------------------------------------|--|-----------------------------|--------|--------|--------|---------|
| TP08 | Provide Flexible Work Schedules | | | | | |
| Description | Implement alternative work schedules or telecommuting options, such as staggered shift start times, flexible schedules, compressed work weeks, and partial telecommuting schedules, etc. | | | | | |
| CEQA ⁽¹⁾ | Commute-End Uses Only: % VMT Reduction = reduction based on type of alternative schedule × % of total employees that participate | | | | | |
| TDM Program (1 – 4 Points) | Commute-End Uses Only: | | | | | |
| | Work Schedule | Employee Participation Rate | | | | |
| | | 1-10% | 11-25% | 26-50% | 51-75% | 76-100% |
| | | Points | | | | |
| | 9-day/80-hour/2 weeks | - | - | - | - | - |
| | 4-day/40-hour/1 week | - | - | - | - | 1 |
| | Telecommuting 1 day/week | - | - | - | - | 1 |
| | Telecommuting 2 days/week | - | - | - | 1 | 2 |
| | Telecommuting 3 days/week | - | - | 1 | 2 | 3 |
| Telecommuting 4 days/week | - | 1 | 2 | 3 | 4 | |
| Telecommuting 5 days/week | 1 | 2 | 3 | 4 | 4 | |
| Proof of Implementation | Property owners must summarize all alternative work schedules or telecommuting options available to site employees, report participation counts, and copies of any informational materials that describe available flexible work schedule benefits that have been provided as attachments to their annual TDM Plan Compliance Forms. | | | | | |

Notes:

(1) Cambridge Systematics, Inc. (2009). *Moving Cooler: An Analysis of Transportation Strategies for Reducing Greenhouse Gas Emissions* (Table 5.13). Urban Land Institute. Washington, D.C.